

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

TIMOTHY I GREENE
Claimant

APPEAL NO: 10A-UI-06188-DWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

SPHERION STAFFING LLC
Employer

OC: 02/14/10
Claimant: Respondent (1)

Section 96.5-1-j – Completion of a Job Assigned by a Temporary Employment Firm
871 IAC 26.8(5) – Decision on the Record

STATEMENT OF THE CASE:

The employer appealed a representative's April 15, 2010 decision (reference 02) that held the claimant qualified to receive benefits and the employer's account subject to charge because after the claimant completed a job assignment he made a timely request for another assignment. A telephone hearing was held on May 19, 2010. The claimant did not respond to the hearing notice or participate in the hearing. The employer responded to the hearing notice, but was not available for the hearing. The employer did not respond to the message left for the employer's witness on her phone. Based on the administrative record and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law, and decision.

FINDINGS OF FACT:

The parties were properly notified of the scheduled hearing on this appeal. The claimant failed to provide a telephone number at which he could be reached for the hearing. He did not participate in the hearing or request a postponement of the hearing as required by the hearing notice. The employer responded to the hearing notice, but was not available for the hearing. The employer's witness did not respond to the message left on her phone on May 19, 2010.

A careful review of the information in the administrative file has been conducted to determine whether the unemployment insurance decision should be affirmed.

REASONING AND CONCLUSIONS OF LAW:

The unemployment insurance rules provide that when a party who has received due notice is unable to attend a hearing or request postponement within the prescribed time due to emergency or other good cause, the presiding officer may, if no decision has been issued, reopen the record and schedule another hearing. If a decision has been issued, the decision may be vacated upon the presiding officer's own motion or at the request of a party within 15 days after the mailing date of the decision and in the absence of an appeal to the employment appeal board of the department of inspections and appeals. If a decision is vacated, notice shall be given to all parties of a new hearing to be held and decided by another

presiding officer. Once a decision has become final as provided by statute, the presiding officer has no jurisdiction to reopen the record or vacate the decision. 871 IAC 26.8(3). The rules further provide that a request to reopen a record or vacate a decision may be heard ex parte by the presiding officer. The granting or denial of such a request may be used as a grounds for appeal to the employment appeal board of the department of inspections and appeals after the presiding officer has issued a final decision in the case. 871 IAC 26.8(4). Finally, if good cause for postponement or reopening has not been shown, the presiding officer shall make a decision based upon whatever evidence is properly in the record. 871 IAC 26.8(5).

The administrative law judge has carefully reviewed the information in the administrative file in the record and concludes that the unemployment insurance decision previously entered in this case is correct and should be affirmed.

Pursuant to the rule, the employer must make a written request to the administrative law judge that the hearing be reopened within 15 days after the mailing date of this decision. The written request should be mailed to the administrative law judge at the address listed at the beginning of this decision and must explain the emergency or other good cause that prevented the employer from participating in the hearing at its scheduled time.

DECISION:

The representative's April 15, 2010 (reference 02) is affirmed. The decision holding the claimant qualified to receive benefits as of February 14, 2010, remains in effect. The employer's account may be charged for benefits paid to the claimant. This decision will become final unless a written request establishing good cause to reopen the record is made to the administrative law judge within 15 days of the date of this decision.

Debra L. Wise
Administrative Law Judge

Decision Dated and Mailed

dlw/css