BEFORE THE EMPLOYMENT APPEAL BOARD

Lucas State Office Building Fourth floor Des Moines, Iowa 50319

:

MELISSA A SHINN

HEARING NUMBER: 14B-UI-01860

Claimant,

.

and

EMPLOYMENT APPEAL BOARD DECISION

GIT-N-GO CONVENIENCE STORES INC

Employer.

NOTICE

THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-1, 96.3-7

DECISION

UNEMPLOYMENT BENEFITS ARE DENIED

The Claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. With the following modification, the administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED** with the following **MODIFICATION**:

The Employment Appeal Board would modify the administrative law judge's decision by striking all references regarding 'notice' in the following portions of the Reasoning and Conclusions of Law at p. 2, second full paragraph:

"An employee must give prior notice to the employer before quitting due to a change in the contract of hire. In order to show good cause for leaving employment based on a change in the contract for hire, an employee is required to take the reasonable step of information the employer about the change that the employee believes are substantial and that she intends to quit employment unless the conditions are corrected. The employer must be allowed a chance to correct those conditions before the employee takes

The claimant did not inform the employer of a substantial change at issue nor that she intended to quit if the changes were not addressed."
Also strike the first part of the second to the last sentence in that same paragraph:
"Due to the claimant's failure to give the employer notice"
Kim D. Schmett

Cloyd (Robby) Robinson

AMG/fnv