

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

LAURA K DETTMAN
Claimant

APPEAL NO. 11A-UI-08308-SWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

TEAM STAFFING SOLUTIONS INC
Employer

OC: 07/04/10
Claimant: Appellant (1)

Section 96.5-1 - Voluntary Quit

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated June 13, 2011, reference 02, that concluded she voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on July 18, 2011. The parties were properly notified about the hearing. The claimant failed to participate in the hearing. Sarah Fiedler participated in the hearing on behalf of the employer.

ISSUE:

Did the claimant voluntarily quit employment without good cause attributable to the employer?

FINDINGS OF FACT:

The employer is a staffing company that provides workers to client businesses on a temporary or indefinite basis. The claimant worked full time as a forklift operator on an assignment at Winegard Company from March 17, 2011, to May 9, 2011.

The claimant was involved in an accident at work on May 9. She was told by a Winegard employee that under the employer's drug testing policy, she was required to submit to a post-accident drug test. She was told that she needed to wait for the employer's onsite supervisor, Nicole Rice. The claimant waited for about ten minutes and then left Winegard Company.

When Rice arrived at the job site and found out that the claimant had left her job, she tried calling the claimant, but she was unavailable. Rice left a message for the claimant stating that she needed to come to the office and then go to have the testing done. The claimant never returned Rice's call or contacted the employer again. No one with the employer terminated the claimant.

REASONING AND CONCLUSIONS OF LAW:

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer or who are discharged for work-connected

misconduct. Iowa Code § 96.5-1 and 96.5-2-a. The evidence establishes the claimant was not discharged by the employer, but instead voluntarily quit by leaving her job at Winegard and failing to communicate with the employer again. No good cause has been shown for leaving employment.

DECISION:

The unemployment insurance decision dated June 13, 2011, reference 02, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until she has been paid wages for insured work equal to ten times her weekly benefit amount, provided she is otherwise eligible.

Steven A. Wise
Administrative Law Judge

Decision Dated and Mailed

saw/kjw