

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

TRAVIS E BACH

Claimant

APPEAL NO. 12A-UI-12374-SWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

CASEY'S MARKETING COMPANY

Employer

OC: 09/16/12

Claimant: Appellant (1)

Section 96.5-1 - Voluntary Quit

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated October 8, 2012, reference 01, that concluded he voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on November 6, 2012. The parties were properly notified about the hearing. The claimant participated in the hearing. Nancy Hoden participated in the hearing on behalf of the employer.

ISSUE:

Did the claimant voluntarily quit employment without good cause attributable to the employer?

FINDINGS OF FACT:

The claimant worked 35-40 hours per week for the employer as a cashier and cook from December 2005, to April 24, 2012.

The claimant had been working while attending community college in 2010. The employer accommodated his class schedule in scheduling the claimant. The claimant never complained about the scheduling. But claimant had difficulty keeping up with his school work and failed his fall semester coursework. The claimant was not in school during the spring semester, but he was still upset about his failing his class so he informed the employer that he was quitting on April 24, 2012.

REASONING AND CONCLUSIONS OF LAW:

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer. Iowa Code § 96.5-1. The evidence fails to show the claimant had good cause attributable to the employer for quitting. The employer accommodated his class schedule and the claimant never complained about his work schedule. The claimant seems to have quit because he blamed the employer for his poor grades during the fall semester of 2010. He was not even attending school at the time he quit, so his reasons for quitting are unclear.

DECISION:

The unemployment insurance decision dated October 8, 2012, reference 01, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

Steven A. Wise
Administrative Law Judge

Decision Dated and Mailed

saw/css