IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

BLAIR D CAMPBELL Claimant

APPEAL NO. 07A-UI-05157-HT

ADMINISTRATIVE LAW JUDGE DECISION

ADVANCE SERVICES INC

Employer

OC: 04/01/07 R: 03 Claimant: Appellant (4)

68-0157 (9-06) - 3091078 - EI

Section 96.5(1)g – Quit/Requalification

STATEMENT OF THE CASE:

The claimant, Blair Campbell, filed an appeal from a decision dated May 10, 2007, reference 02. The decision disqualified him from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on June 5, 2007. The claimant participated on his own behalf. The employer, Advance Services, participated by Office Manager Tammy Dostart. Exhibits A and B were admitted into the record.

ISSUE:

The issue is whether the claimant quit work with good cause attributable to the employer.

FINDINGS OF FACT:

Blair Campbell was employed by Advance Services from March 21 until August 25, 2006. He had several assignments, but the last one began on August 21, 2006, at Norwood Souvenirs. On August 25, 2006, Norwood notified Office Manager Tammy Dostart that the claimant was not at work, and she then called Mr. Campbell. He was on his way to Waterloo at the time and was not at work, and had not notified either Norwood or Advance Services of his absence. He was considered a voluntary quit for job abandonment.

The claimant filed a claim for unemployment benefits with an effective date of April 1, 2007, with a weekly benefit amount of \$23.00. Subsequent to his separation from Advance Services, but prior to filing his claim, he earned more than ten times his weekly benefit amount from other employers.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.5-1-g provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department. But the individual shall not be disqualified if the department finds that:

g. The individual left work voluntarily without good cause attributable to the employer under circumstances which did or would disqualify the individual for benefits, except as provided in paragraph "a" of this subsection but, subsequent to the leaving, the individual worked in and was paid wages for insured work equal to ten times the individual's weekly benefit amount, provided the individual is otherwise eligible.

The claimant abandoned his assignment at Norwood without good cause attributable to the employer and is considered a voluntary quit. This would normally disqualify him from receiving benefits, but he has requalified under the provisions of the above Code section.

DECISION:

The representative's decision of May 10, 2007, reference 02, is modified in favor of the appellant. Blair Campbell is qualified for benefits provided he is otherwise eligible. However, the account of Advance Services shall not be charged with benefits paid to the claimant.

Bonny G. Hendricksmeyer Administrative Law Judge

Decision Dated and Mailed

bgh/kjw