# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

**VICTORIA K CONRAD** 

Claimant

**APPEAL 15A-UI-09775-H2T** 

ADMINISTRATIVE LAW JUDGE DECISION

**LUND MANUFACTURING COMPANY INC** 

Employer

OC: 07/05/15

Claimant: Appellant (2)

Iowa Code § 96.4(3) – Able and Available

## STATEMENT OF THE CASE:

The claimant filed an appeal from the August 21, 2015, (reference 06) unemployment insurance decision that denied benefits. The parties were properly notified about the hearing. A telephone hearing was held on September 23, 2015. Claimant participated. Employer did not participate.

## ISSUE:

Was the claimant still employed at the same hours and wages?

# **FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant was with this employer until May 30, 2015 when she was separated. A decision on her separation has already been made allowing the claimant benefits based upon that separation.

## **REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes that the claimant is able to work and available for work.

Iowa Code § 96.4-3 provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in section 96.19, subsection 38, paragraph "b", unnumbered paragraph 1, or temporarily unemployed as defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

Claimant has no medical restriction or other limitation on her employability. She is able to and available for work effective July 5, 2015. Accordingly, benefits are allowed.

# **DECISION:**

The August 21, 2015, reference 06, decision is reversed. The claimant is able to work and available for work effective July 5, 2015. Benefits are allowed.

Teresa K. Hillary Administrative Law Judge

Decision Dated and Mailed

tkh/pjs