# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

**RANDIE TAYNER** 

Claimant

APPEAL NO. 10A-UI-07029-LT

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 05/17/09

Claimant: Appellant (4)

Iowa Code § 96.3(7) - Recovery of Benefit Overpayment

#### STATEMENT OF THE CASE:

Claimant appealed the March 30. 2010 (reference 02) decision that concluded claimant was overpaid unemployment insurance benefits in the amount of \$4,000.00 as a result of a vacation pay decision. A telephone hearing was held on June 29, 2010, pursuant to due notice. Claimant participated.

## **ISSUE:**

The issue is whether claimant is overpaid benefits for the ten-week period ending July 25, 2009.

## **FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds: The overpayment issue in this case was created by a vacation pay decision that has now been modified in favor of the appellant.

### **REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.3-7, as amended in 2008, provides:

- 7. Recovery of overpayment of benefits.
- a. If an individual receives benefits for which the individual is subsequently determined to be ineligible, even though the individual acts in good faith and is not otherwise at fault, the benefits shall be recovered. The department in its discretion may recover the overpayment of benefits either by having a sum equal to the overpayment deducted from any future benefits payable to the individual or by having the individual pay to the department a sum equal to the overpayment.
- b. (1) If the department determines that an overpayment has been made, the charge for the overpayment against the employer's account shall be removed and the account shall be credited with an amount equal to the overpayment from the unemployment

compensation trust fund and this credit shall include both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5. However, provided the benefits were not received as the result of fraud or willful misrepresentation by the individual, benefits shall not be recovered from an individual if the employer did not participate in the initial determination to award benefits pursuant to section 96.6, subsection 2, and an overpayment occurred because of a subsequent reversal on appeal regarding the issue of the individual's separation from employment. The employer shall not be charged with the benefits.

(2) An accounting firm, agent, unemployment insurance accounting firm, or other entity that represents an employer in unemployment claim matters and demonstrates a continuous pattern of failing to participate in the initial determinations to award benefits, as determined and defined by rule by the department, shall be denied permission by the department to represent any employers in unemployment insurance matters. This subparagraph does not apply to attorneys or counselors admitted to practice in the courts of this state pursuant to section 602.10101.

The administrative law judge concludes that the claimant has not been overpaid unemployment insurance benefits in the amount of \$4,000.00 as stated by the representative's decision. However, claimant is overpaid \$375.00 pursuant to lowa Code § 96.3(7) because the decision that created the overpayment decision has now been modified in favor of the appellant.

## **DECISION:**

dml/pjs

The March 30, 2010 (reference 02) decision is modified in favor of the appellant. Claimant has been overpaid unemployment insurance benefits in the amount of \$375.00.

Dévon M. Lewis
Administrative Law Judge

Decision Dated and Mailed