IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

DEBORAH L HAMPTON

Claimant

APPEAL NO. 10A-UI-10959-MT

ADMINISTRATIVE LAW JUDGE DECISION

COVENANT MEDICAL CENTER

Employer

OC: 06/13/10

Claimant: Appellant (2)

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated July 26, 2010, reference 02, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on September 26, 2010. Claimant participated. Employer participated by Kris Marmie, Human Resource Manager. Exhibits A, B and C were admitted into evidence.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on July 3, 2009. Claimant moved out of state because she lost her home. Continued work was available if claimant had not quit. After quitting claimant went to work for Compass Career College and earned ten times the weekly benefit amount in wages from insured work.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because she moved to a new locality. This is not cause attributable to employer for a quit. Benefits withheld. However, claimant had re-qualified for benefits by earning ten times the weekly benefit amount in wages from insured work.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

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The	decision	of	the	representative	dated	July 26,	2010,	reference 02,	is	reversed.
Unemployment insurance benefits are allowed, provided claimant is otherwise eligible.										

Marlon Mormann Administrative Law Judge

Decision Dated and Mailed

mdm/css