

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

JOSEPH A URIAS
Claimant

APPEAL NO. 10A-EUCU-00410-AT

**ADMINISTRATIVE LAW JUDGE
DECISION**

**IOWA WORKFORCE
DEVELOPMENT DEPARTMENT**

OC: 10/28/07
Claimant: Appellant (1)

Section 96.3-5-b – Training Extension Benefits
871 IAC 24.40 – Training Extension Benefits

STATEMENT OF THE CASE:

Joseph A. Urias filed a timely appeal from an unemployment insurance decision dated April 26, 2010, reference 02, that denied his request for training extension benefits. After due notice was issued, a telephone hearing was held September 4, 2010 with Mr. Urias participating

ISSUE:

Is the claimant eligible for training extension benefits?

FINDINGS OF FACT:

Having heard the testimony of the witness and having examined all of the evidence in the record, the administrative law judge finds: Joseph A. Urias filed a claim for state unemployment insurance benefits effective October 28, 2007. That benefit year ended on October 26, 2008. Mr. Urias continued receiving federal emergency unemployment compensation benefits through the week ending February 13, 2010. He filed an application for training extension benefits on April 16, 2010.

REASONING AND CONCLUSIONS OF LAW:

The question is whether Mr. Urias is eligible for training extension benefits. He is not.

871 IAC 24.40 provides:

Training extension benefits.

(1) The purpose of training extension benefits is to provide the individual with continued eligibility for benefits so that the individual may pursue a training program for entry into a high-demand or high-technology occupation. Training extension benefits are available to an individual who was laid off or voluntarily quit with good cause attributable to the individual's employer from full-time employment in a declining occupation or is

involuntarily separated from full-time employment as a result of a permanent reduction of operations.

(2) The weekly benefit amount shall be pursuant to the same terms and conditions as regular unemployment benefits and the benefits shall be for a maximum of 26 times the weekly benefit amount of the claim which resulted in eligibility. Both contributory and reimbursable employers shall be relieved of charges for training extension benefits.

(3) The course or courses must be for a high-demand or high-technology occupation. The department will make available to serve as a guide a list of high-demand, high-technology, and declining occupations. The lists shall be available on the department's Web site and workforce centers.

a. High-technology occupations include life sciences, advanced manufacturing, biotechnology, alternative fuels, insurance, environmental technology, and technologically advanced green jobs. A high-technology occupation is one which requires a high degree of training in the sciences, engineering, or other advanced learning area and has work opportunities available in the labor market area or the state of Iowa.

b. A high-demand occupation means an occupation in a labor market area or the state of Iowa as a whole in which the department determines that work opportunities are available.

c. A declining occupation has a lack of sufficient current demand in the individual's labor market area or the state of Iowa for the occupational skills possessed by the individual, and the lack of employment opportunities is expected to continue for an extended period of time.

d. A declining occupation includes an occupation for which there is a seasonal variation in demand in the labor market or the state of Iowa, and the individual has no other skill for which there is a current demand.

e. A declining or high-demand occupation will be determined by using Iowa labor market information for each region in the state.

(4) The individual must be enrolled in the training no later than the end of the benefit year which included the separation which made the individual eligible for training benefits or the week in which any federal benefit program based upon that benefit year is exhausted. Enrolled before the end of the benefit year means the individual has taken all steps available for entry into the training and has secured a reserved position in the training class. The individual has paid tuition or will pay tuition when the training starts. The training class may begin after the end of the benefit year. The application for training benefits must be received 30 days after the end of the benefit year or 30 days after federal benefits are exhausted. The individual must be enrolled and making satisfactory progress to complete the training program in order to continue to be eligible for training extension benefits.

(5) Training benefits shall cease to be available if the training is completed; the individual quits the training course; the individual exhausts the training extension maximum benefit amount; or the individual fails to make satisfactory progress; and benefits shall cease no later than one calendar year following the end of the benefit year

in which the individual became eligible for the benefits. Individuals must file and receive benefits under any federal or state unemployment insurance benefit program until the claim has expired or has been exhausted, in order to maintain eligibility for training extension benefits.

This rule is intended to implement 2009 Iowa Code Supplement section 96.3(5).

According to 871 IAC 24.40(4), an individual must file an application for training extension benefits before the expiration of the individual's state unemployment insurance benefit year or within 30 days after exhausting all federal extended benefits. Mr. Urias filed his application more than 30 days after the end of his federal extended benefits. Therefore, he is not eligible. The Iowa General Assembly adopted legislation creating the Training Extension Benefit Program in the spring of 2010. The rules from the Iowa Administrative Code set forth above were adopted after the passage of the legislation. It is Mr. Urias' misfortune not his oversight that he is not eligible. It would not have been possible for him to qualify for the program because his federal extended benefits ended in mid-February.

DECISION:

The unemployment insurance decision dated April 26, 2010, reference 02, is affirmed. The claimant is not eligible for training extension benefits.

Dan Anderson
Administrative Law Judge

Decision Dated and Mailed

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