

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

JONI L WEATHERLY
Claimant

ANDERSON ANIMAL HOSPITAL
Employer

APPEAL NO. 17A-UI-10891-B2T

**ADMINISTRATIVE LAW JUDGE
DECISION**

**OC: 10/01/17
Claimant: Appellant (2)**

Iowa Code § 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated October 23, 2017, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on November 9, 2017. Claimant participated. Employer failed to respond to the hearing notice and did not participate.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: As claimant was the only participant in the hearing, all findings of fact are derived from claimant's testimony. Claimant last worked for employer on October 2, 2017. Claimant voluntarily quit her job on October 3, 2017 because she was uncomfortable with many aspects of the clinic.

Claimant stated that her veterinarian would often be drunk at work. On October 2, 2017 claimant stated that the veterinarian was intoxicated at work and chose to close the office at 11:30 a.m. Claimant was not paid for the rest of the day although she was a full time employee. Claimant stated that near the time of her quit she was only working 25-30 hours a week as her veterinarian often closed the office early.

Claimant stated that the office was overrun with cockroaches making it very unsanitary, and that the veterinarian would give prescription substances to his girlfriend for her personal use. All of these actions led to claimant's quit

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has established that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment

relationship because her employer did not give her full time hours, would be intoxicated at the office, would keep the office unsanitary, and would give improper prescriptions to his girlfriend.

Iowa Code section 96.5(1) provides:

An individual shall be disqualified for benefits, regardless of the source of the individual's wage credits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

DECISION:

The decision of the representative dated October 23, 2017, reference 01, is reversed. Unemployment insurance benefits are allowed provided claimant is otherwise eligible.

Blair A. Bennett
Administrative Law Judge

Decision Dated and Mailed

bab/rvs