

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**ROBERT J SUDA**  
Claimant

**APPEAL NO. 07A-UI-04050-AT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**MANPOWER INC OF CEDAR RAPIDS**  
Employer

**OC: 03-18-07 R: 03**  
**Claimant: Appellant (2)**

Section 96.5-1-g – Requalification for Benefits

**STATEMENT OF THE CASE:**

Robert J. Suda filed a timely appeal from an unemployment insurance decision dated April 11, 2007, reference 01, that disqualified him for benefits. After due notice was issued, a telephone hearing was held May 7, 2007 with Mr. Suda participating. Administrative Assistant Barb Kotz participated for the employer, Manpower, Inc. of Cedar Rapids. The administrative law judge takes official notice of agency benefit payment records and wage records.

**ISSUE:**

Has the claimant requalified for unemployment insurance benefits?

**FINDINGS OF FACT:**

Having heard the testimony of the witnesses and having examined all of the evidence in the record, the administrative law judge finds: Robert J. Suda was employed by Manpower, Inc. of Cedar Rapids on assignment at a business known as Medicode from August 2006 until he voluntarily left the assignment on October 26, 2006. He filed a claim for unemployment insurance benefits effective March 18, 2007. His weekly benefit amount is \$149.00. He earned more than ten times that amount in wages for insured work with Deere & Company after working for Manpower but before filing his claim for benefits.

**REASONING AND CONCLUSIONS OF LAW:**

The question is whether Mr. Suda is eligible to receive unemployment insurance benefits at this time. He is.

Iowa Code section 96.5-1-g provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department. But the individual shall not be disqualified if the department finds that:

g. The individual left work voluntarily without good cause attributable to the employer under circumstances which did or would disqualify the individual for benefits, except as provided in paragraph "a" of this subsection but, subsequent to the leaving, the individual worked in and was paid wages for insured work equal to ten times the individual's weekly benefit amount, provided the individual is otherwise eligible.

The evidence in the record persuades the administrative law judge that Mr. Suda left work with Manpower because of a conflict with a temporary supervisor on his assignment. He had not spoken to Manpower about the problem before his resignation. Agency records establish, however, that he requalified prior to filing his claim for unemployment insurance benefits through his earnings with Deere & Company. He is entitled to receive unemployment insurance benefits, provided he is otherwise eligible. No benefits shall be charged to the account of Manpower.

**DECISION:**

The unemployment insurance decision dated April 11, 2007, reference 01, is reversed. The claimant is entitled to receive unemployment insurance benefits, provided he is otherwise eligible. No benefits shall be charged to the account of Manpower, Inc. of Cedar Rapids.

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Dan Anderson  
Administrative Law Judge

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Decision Dated and Mailed

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