### IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

	68-0157 (9-06) - 3091078 - El
MARK T BURGGRAAF	APPEAL NO. 10A-UI-04659-MT
Claimant	ADMINISTRATIVE LAW JUDGE DECISION
<b>PIZZA HUT</b> Employer	
	Original Claim: 02/14/10

Claimant: Appellant (1)

Section 96.5-1 – Voluntary Quit

# STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated March 18, 2010, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on May 10, 2010. Claimant participated. Employer failed to respond to the hearing notice and did not participate. Exhibit A was admitted into evidence.

#### **ISSUE:**

The issue in this matter is whether claimant quit for good cause attributable to employer.

### FINDINGS OF FACT:

The administrative law judge, having heard the testimony and having considered all of the evidence in the record, finds: Claimant last worked for employer on June 4, 2009. Claimant worked as a driver for employer. Claimant delivered pizzas. Claimant was required to provide his own car for delivery. Claimant's car broke down and he was no longer able to perform the essential functions of the job. Claimant quit because he did not have a car to use for pizza delivery.

#### **REASONING AND CONCLUSIONS OF LAW:**

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because his car broke down. Since claimant was required to provide a car, this is a quit without cause attributable to employer. Benefits withheld.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

## **DECISION:**

The decision of the representative dated March 18, 2010, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Marlon Mormann Administrative Law Judge

Decision Dated and Mailed

mdm/kjw