BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building Fourth floor Des Moines, Iowa 50319

| RODNEY D USHER | |
|-----------------|------------------------------|
| | HEARING NUMBER: 09B-UI-00091 |
| Claimant, | : |
| | : |
| and | : EMPLOYMENT APPEAL BOARD |
| | : DECISION |
| BILL, ANTHONY D | : |

Employer.

NOTICE

THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.4-3

DECISION

UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board, one member concurring, reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is AFFIRMED.

The Employment Appeal Board would also remand this matter to the Iowa Workforce Development Center, Claims Section, for a determination of the separation issue.

Elizabeth L. Seiser

AMG/fnv

Monique F. Kuester

CONCURRING OPINION OF JOHN A. PENO:

I agree with my fellow board members that the administrative law judge's decision should be affirmed; however, I would not remand this matter. I would note, however, that the claimant has received two consecutive decisions that affirmed his eligibility for benefits. Thus, should he receive a subsequent adverse decision in this matter, he shall not be liable for an overpayment.

John A. Peno

AMG/fnv

A portion of the employer's appeal and written argument to the Employment Appeal Board consisted of additional evidence which was not contained in the administrative file and which was not submitted to the administrative law judge. While the appeal, coupled with the written argument, and additional evidence (documents) were reviewed, the Employment Appeal Board, in its discretion, finds that the admission of the additional evidence is not warranted in reaching today's decision.

John A. Peno

Elizabeth L. Seiser

Monique F. Kuester

AMG/fnv