

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

CONNOR M POLLOCK
Claimant

THE UNIVERSITY OF IOWA
Employer

APPEAL 21A-UI-01847-AW-T
ADMINISTRATIVE LAW JUDGE
DECISION

OC: 07/05/20
Claimant: Appellant (2)

Iowa Code § 96.5(1) – Voluntary Quitting – Layoff due to Lack of Work

STATEMENT OF THE CASE:

Claimant filed an appeal from the December 10, 2020 (reference 02) unemployment insurance decision that denied benefits. The parties were properly notified of the hearing. A telephone hearing was held on February 24, 2021, at 11:00 a.m. Claimant participated. Employer participated through Jessica Wade, Human Resources Business Analyst. No exhibits were admitted.

ISSUE:

Whether claimant's separation was a voluntary quit without good cause attributable to employer.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant was employed as a part-time, temporary employee from June 9, 2018 until his employment with The University of Iowa ended on June 21, 2020, when his work on a grant-funded project was complete. Claimant's separation was initiated by employer because grant funds were exhausted and the project was nearing completion. Claimant's separation was not due to misconduct.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes claimant was laid off due to lack of work. Benefits are allowed provided claimant is otherwise eligible.

Iowa Code section 96.5(1) provides:

An individual shall be disqualified for benefits:

1. *Voluntary quitting.* If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

Iowa Admin. Code r. 871-24.1(113)a provides:

Separations. All terminations of employment, generally classifiable as layoffs, quits, discharges, or other separations.

a. Layoffs. A layoff is a suspension from pay status initiated by the employer without prejudice to the worker for such reasons as: lack of orders, model changeover, termination of seasonal or temporary employment, inventory-taking, introduction of laborsaving devices, plant breakdown, shortage of materials; including temporarily furloughed employees and employees placed on unpaid vacations.

Claimant was laid off by employer as a result of the termination of claimant's temporary employment. Accordingly, benefits are allowed provided claimant is otherwise eligible.

DECISION:

The December 10, 2020 (reference 02) unemployment insurance decision is reversed. Claimant was laid off due to lack of work. Benefits are allowed provided claimant is otherwise eligible.



Adrienne C. Williamson
Administrative Law Judge
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March 4, 2021
Decision Dated and Mailed

acw/lj