

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**ANTHONY HEDGECK**  
Claimant

**APPEAL NO: 09A-UI-14468-BT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**ADS-R-US INC**  
Employer

**OC: 01/04/09**  
**Claimant: Respondent (4)**

Iowa Code § 96.6-2 - Timeliness of Protest

**STATEMENT OF THE CASE:**

Ads-R-U's, Inc. (employer) appealed an unemployment insurance decision dated September 23, 2009, reference 05, which held it failed to file a timely protest regarding the claimant's separation of employment on January 8, 2008 and no disqualification of unemployment insurance benefits was imposed. Due notice was issued scheduling the matter for a telephone hearing to be held October 28, 2009. Because a decision fully favorable to the parties could be made based on the record as it stood, a hearing was deemed unnecessary. Based on the evidence and the law, the administrative law judge enters the following findings of fact, reasoning and conclusions of law, and decision.

**ISSUE:**

The issue is whether the employer's protest in this matter was timely?

**FINDINGS OF FACT:**

The administrative law judge, having reviewed and considered all of the evidence in the record, finds that: The claimant's notice of claim was mailed to the employer's address of record on January 13, 2009. The employer received the notice of claim and faxed in a protest on January 14, 2009 but Iowa Workforce did not receive the protest. The employer became aware that its protest was not received after receiving the second quarterly statement of charges for 2009. A subsequent protest was promptly filed on July 9, 2009.

The claimant has requalified for benefits since the separation from the employer.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.6-2 provides in pertinent part:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

The employer filed a protest in a timely manner on January 14, 2009 but the agency did not receive the fax transmission. Immediately upon receipt of information to that effect, the protest was re-filed. Therefore, the protest shall be accepted as timely.

The administrative law judge further concludes that the claimant has requalified for benefits since the separation from this employer. Accordingly, benefits are allowed and the account of the employer shall not be charged.

**DECISION:**

The employer's protest is timely. The unemployment insurance decision dated September 23, 2009, reference 05, is modified in favor of the appellant. The claimant has requalified for benefits since the separation. Benefits are allowed, provided the claimant is otherwise eligible. The employer's account shall not be charged.

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Susan D. Ackerman  
Administrative Law Judge

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Decision Dated and Mailed

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