

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JAMIE L WILLIAMS**  
Claimant

**APPEAL NO. 08A-UI-01895-NT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**PAPETTI'S OF IOWA**  
Employer

**OC: 10/28/07 R: 03  
Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Jamie Williams filed an appeal from a representative's decision dated February 21, 2008, reference 05, which denied benefits based upon her separation from Papetti's of Iowa. After due notice was issued, a hearing was held by telephone on March 11, 2008. Ms. Williams participated personally. The employer indicated by letter that they would not be participating.

**ISSUE:**

At issue in this matter is whether the claimant quit for good cause attributable to the employer.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and having considered the evidence in the record, finds: The claimant worked for this employer from December 3, 2007, until January 31, 2008, when she voluntarily quit employment to go to school. Ms. Williams worked as a full-time sanitation crewmember and was paid by the hour. The claimant left her employment in order to further her educational opportunities, believing that she would not be able to devote sufficient effort to her employment with the company. The claimant had received a counseling and had been urged to place more effort into her work by the employer. Work continued to be available to Ms. Williams at the time that she chose to leave employment.

**REASONING AND CONCLUSIONS OF LAW:**

The administrative law judge concludes, based upon the evidence in the record, that the claimant left her employment with Papetti's of Iowa for personal reasons that were not attributable to the employer.

The claimant had been advised to choose either to continue to be employed or to leave her employment and further her educational opportunities. Ms. Williams chose to leave to attend school. Work continued to be available to the claimant at the time of her leaving. The evidence does not establish that the employer's expectations were unreasonable or that the claimant had been treated unfairly.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

For the reasons stated herein, the administrative law judge concludes that the claimant left employment for reasons that were not attributable to the employer. Unemployment insurance benefits are withheld.

**DECISION:**

The representative's decision dated February 21, 2008, reference 05, is hereby affirmed. The claimant voluntarily left employment for reasons that were not attributable to the employer. Unemployment insurance benefits are withheld until the claimant has worked in and been paid wages for insured work equal to ten times the claimant's weekly benefit amount, provided she is otherwise eligible.

---

Terence P. Nice  
Administrative Law Judge

---

Decision Dated and Mailed

kjw/kjw