

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JANICE N STOCKER**  
Claimant

**APPEAL NO. 08A-UI-08939-AT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**PRO-TEAM CARPET CARE**  
Employer

**OC: 08/03/08 R: 02  
Claimant: Appellant (2)**

Section 96.5-5 – Severance Pay

**STATEMENT OF THE CASE:**

Janice N. Stocker filed a timely appeal from an unemployment insurance decision dated September 24, 2008, reference 01, that denied unemployment insurance benefits for the three weeks ending August 23, 2008, upon a finding that she had received severance pay from Pro-Team Carpet Care. After due notice was issued, a telephone hearing was held October 22, 2008, with Alicia Perez participating for the employer. Ms. Stocker did not respond to the hearing notice until after the hearing had ended.

**ISSUE:**

Did the claimant receive severance pay from Pro-Team Carpet Care?

**FINDINGS OF FACT:**

Having heard the testimony of the witness and having examined all of the evidence in the record, the administrative law judge finds: Janice N. Stocker received no severance pay from Pro-Team Carpet Care.

**REASONING AND CONCLUSIONS OF LAW:**

The question is whether the claimant's unemployment insurance benefits must be delayed because of severance pay from Pro-Team Carpet Care. The evidence in the record establishes that the claimant received no severance pay from this employer. See companion decision 08A-UI-08941-AT for a discussion of severance pay she received from Pinnacle Construction Group.

**DECISION:**

The unemployment insurance decision dated September 24, 2008, reference 01, is reversed.  
The claimant received no severance pay from Pro-Team Carpet Care.

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Dan Anderson  
Administrative Law Judge

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Decision Dated and Mailed

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