

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

MICHAEL L BALLARD
Claimant

APPEAL NO. 13A-UI-02399-HT

**ADMINISTRATIVE LAW JUDGE
DECISION**

NORTHEAST IOWA COMMUNITY COLLEGE
Employer

**OC: 01/20/13
Claimant: Appellant (1)**

Section 96.5(1) – Quit

STATEMENT OF THE CASE:

The claimant, Michael Ballard, filed an appeal from a decision dated February 20, 2013, reference 01. The decision disqualified him from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on March 27, 2013. The claimant participated on his own behalf and with Patricia Ballard. The employer, Northeast Iowa Community College (NICC), participated by Executive Director of Human Resources Julie Huiskamp.

ISSUE:

The issue is whether the claimant quit work with good cause attributable to the employer.

FINDINGS OF FACT:

Michael Ballard was employed by NICC from March 23, 2009 until October 19, 2012 as a full-time maintenance employee. He resigned because of financial difficulties involving real estate in Illinois where he was attempting to maintain his retirement home. Continuing work was available to him had he not resigned.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant quit to move back to Illinois to deal with the real estate situation and maintain his retirement home. Although this may be a good personal cause it is not good cause attributable to the employer. The claimant is disqualified.

DECISION:

The representative's decision of February 20, 2013, reference 01, is affirmed. Michael Ballard is disqualified and benefits are withheld until he has earned ten times his weekly benefit amount in insured work, provided he is otherwise eligible.

Bonny G. Hendricksmeier
Administrative Law Judge

Decision Dated and Mailed

bgh/css