

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**AMERICA L ALCANTARA**  
Claimant

**APPEAL NO. 10A-UI-03682-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**STAFFING PROFESSIONALS LLC**  
Employer

**OC: 01/17/10**  
**Claimant: Appellant (1)**

Section 96.5-1 - Voluntary Quit

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated February 25, 2010, reference 02, that concluded she voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on April 22, 2010. The parties were properly notified about the hearing. The claimant failed to participate in the hearing. Stacey Navarro participated in the hearing on behalf of the employer.

**ISSUE:**

Did the claimant voluntarily quit employment without good cause attributable to the employer?

**FINDINGS OF FACT:**

The employer is a staffing company that provides workers to client businesses on a temporary or indefinite basis. When the claimant was hired, she signed a statement that she would be considered to have voluntarily quit employment if she did not contact the employer within three working days after the completion of a job assignment and request a new assignment.

The claimant worked for the employer on an assignment at Marzetti Pasta from March 23, 2009, to January 15, 2010. After she completed her work assignment, the claimant did not contact the employer seeking another assignment until March 8, 2010.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.5-1-j provides that persons employed by a temporary agency must contact their employer within three working days after the completion of a work assignment and seek a new assignment or they will be considered to have voluntarily quit employment without good cause attributable to the employer, provided that the employer has given them a statement to read and sign that advises them of these requirements.

Based on the evidence presented at the hearing, the claimant is deemed to have voluntarily quit employment without good cause attributable to the employer because she did not contact the employer seeking a new assignment within three business days after her assignment ended.

**DECISION:**

The unemployment insurance decision dated February 25, 2010, reference 02, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until she has been paid wages for insured work equal to ten times her weekly benefit amount, provided she is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/css