

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**JAYLENA M KING**  
Claimant

**APPEAL NO. 11A-UI-05406-PT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**THE EASTER SEAL SOCIETY OF IA INC**  
Employer

**OC: 03/20/11  
Claimant: Appellant (1)**

Section 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Claimant filed an appeal from a decision of a representative dated April 14, 2011, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on May 31, 2011. Claimant did not respond to the notice of hearing and did not participate. Employer participated by Sara Hardy, human resources generalist and Steven Slye, director, SCL Programs and Recruitment. Employer's Exhibit One was admitted into evidence.

**ISSUE:**

The issue in this matter is whether claimant quit for good cause attributable to employer.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant was employed with the employer from February 23, 2009 through March 10, 2011. She was having problems getting her paperwork completed as required by the employer. To resolve this problem the employer took the claimant off the schedule so claimant could focus on getting her paperwork done and asked the claimant to meet with her supervisor to discuss the issue. However, the claimant never met with the supervisor and never contacted the employer again.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

Claimant abandoned her job under circumstances that amount to a quit after a reprimand. This reason for leaving employment is without good cause attributable to the employer. 871 IAC

24.25(28). Accordingly, the separation is without good cause attributable to the employer and benefits must be denied.

**DECISION:**

The April 14, 2011, reference 01, decision is affirmed. Benefits are withheld until such time as claimant works in and has been paid wages equal to ten times her weekly benefit amount, provided claimant is otherwise eligible.

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Ron Pohlman  
Administrative Law Judge

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Decision Dated and Mailed

rrp/pjs