IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

PRESCOTT J KELLER

Claimant

APPEAL 16A-UI-09872-DGT

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

OC: 07/10/16

Claimant: Appellant (2)

Iowa Code § 96.4(3) – Ability to and Availability for Work Iowa Admin. Code r. 871-24.22(2) – Able & Available - Benefits Eligibility Conditions Iowa Admin. Code r. 871-24.23(27) – Active and Earnest Search for Work

STATEMENT OF THE CASE:

The claimant filed an appeal from the August 11, 2016, (reference 02), unemployment insurance decision that denied benefits based upon a finding that claimant was not ready, willing, or able to work for the one week ending July 16, 2016. After due notice was issued, a telephone conference hearing was scheduled to be held on September 23, 2016. Claimant's appeal letter was sufficient to resolve the issue and no hearing was held.

ISSUES:

Is the claimant able to work and available for work effective July 10, 2016? Did the claimant make an adequate search for work the week ending July 16, 2016?

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant claimed benefits for the week-ending July 16, 2016. The claimant did make Two work searches for that week, and was available for work. Claimant hit the wrong button which indicated that he was not available for work during the reporting process. The region in Louisiana where claimant lives was under flood water. Mail was not being delivered and he did not receive the notice to report until after the report date had passed.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes that the claimant has made an active and earnest search for work for the week in question.

Iowa Code § 96.4(3) provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in section 96.19, subsection 38, paragraph "b", unnumbered paragraph (1), or temporarily unemployed as defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

Iowa Admin. Code r. 871-24.22(2) provides:

Benefits eligibility conditions. For an individual to be eligible to receive benefits the department must find that the individual is able to work, available for work, and earnestly and actively seeking work. The individual bears the burden of establishing that the individual is able to work, available for work, and earnestly and actively seeking work.

(2) Available for work. The availability requirement is satisfied when an individual is willing, able, and ready to accept suitable work which the individual does not have good cause to refuse, that is, the individual is genuinely attached to the labor market. Since, under unemployment insurance laws, it is the availability of an individual that is required to be tested, the labor market must be described in terms of the individual. A labor market for an individual means a market for the type of service which the individual offers in the geographical area in which the individual offers the service. Market in that sense does not mean that job vacancies must exist; the purpose of unemployment insurance is to compensate for lack of job vacancies. It means only that the type of services which an individual is offering is generally performed in the geographical area in which the individual is offering the services.

Iowa Admin. Code r. 871-24.23(27) provides:

Availability disqualifications. The following are reasons for a claimant being disqualified for being unavailable for work.

(27) Failure to report on a claim that a claimant made any effort to find employment will make a claimant ineligible for benefits during the period. Mere registration at the workforce development center does not establish that a claimant is able and available for suitable work. It is essential that such claimant must actively and earnestly seek work.

Because the report indicating claimant was not able to or available for work for the week at issue was due to a keyboarding error, claimant is considered able to and available for work ending July 16, 2016. Accordingly, benefits are allowed.

DECISION:

The August 11, 2016, (reference 02) unemployment insurance decision is reversed. The claimant did make an active and earnest search for work for the week-ending July 16, 2016. Benefits are allowed, provided the claimant is otherwise eligible.

Duane L. Golden

Duane L. Golden Administrative Law Judge

Decision Dated and Mailed

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