

**BEFORE THE
EMPLOYMENT APPEAL BOARD
Lucas State Office Building, 4TH Floor
Des Moines, Iowa 50319
eab.iowa.gov**

DEANNA L SEMPLE

Claimant

: **APPEAL NUMBER:** 23B-UI-00295
: **ALJ HEARING NUMBER:** 23A-UI-00295

and

:
: **EMPLOYMENT APPEAL BOARD**
: **DECISION**

INNKEEPER HOSPITALITY SERVICES

Employer

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NOTICE

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-2-A, 96.5-1

DECISION

UNEMPLOYMENT BENEFITS ARE ALLOWED IF OTHERWISE ELIGIBLE

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

James M. Strohman

Ashley R. Koopmans

CONCURRING OPINION OF MYRON R. LINN:

I agree with my fellow board members that the administrative law judge's decision should be affirmed. However, I would find the Claimant's failure to card individuals who looked underage one day, November 5, 2022, was not disqualifying misconduct regardless of the timeframe in which the Employer terminated the Claimant.

Myron R. Linn

AMG/fnv