IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

SAMANTHA J PIERCE Claimant

APPEAL NO. 08A-UI-01504-LT

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 10/28/07 R: 03 Claimant: Appellant (2)

Iowa Code § 96.4(3) – Able and Available/Work Search

STATEMENT OF THE CASE:

The claimant filed a timely appeal from the February 5, 2008, reference 02, decision that warned claimant to make at least two in-person work search contacts per week but did not deny benefits for the week ending February 2, 2008. After due notice was issued, a telephone conference hearing was scheduled to be held on February 27, 2008. Claimant's appeal letter was sufficient to resolve the issue and no hearing was held.

ISSUE:

The issue is whether claimant made an adequate work search for the week ending February 2, 2008 and if the warning was appropriate.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: The claimant claimed benefits for the week ending February 2, 2008. She did not make two in-person work searches for that week but reported wages since she found and started a part-time job, which will increase to full-time after training is completed.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes that the claimant has made an active and earnest search for work.

Iowa Code § 96.4-3 provides:

An unemployed individual shall be eligible to receive benefits with respect to any week only if the department finds that:

3. The individual is able to work, is available for work, and is earnestly and actively seeking work. This subsection is waived if the individual is deemed partially unemployed, while employed at the individual's regular job, as defined in section 96.19, subsection 38, paragraph "b", unnumbered paragraph 1, or temporarily unemployed as

defined in section 96.19, subsection 38, paragraph "c". The work search requirements of this subsection and the disqualification requirement for failure to apply for, or to accept suitable work of section 96.5, subsection 3 are waived if the individual is not disqualified for benefits under section 96.5, subsection 1, paragraph "h".

871 IAC 24.23(28) provides:

(28) A claimant will be ineligible for benefits because of failure to make an adequate work search after having been previously warned and instructed to expand the search for work effort.

The claimant has sufficiently demonstrated to the satisfaction of the administrative law judge an active and earnest search for work for the week ending February 2, 2008, since she started a part-time job that will expand to full-time hours after a period of training. Accordingly, the warning was inappropriate.

DECISION:

The February 5, 2008, reference 02, decision is reversed. The claimant did make an active and earnest search for work for the week ending February 2, 2008. Therefore, the warning was inappropriate.

Dévon M. Lewis Administrative Law Judge

Decision Dated and Mailed

dml/kjw