BEFORE THE EMPLOYMENT APPEAL BOARD 6200 Park Avenue, Suite 100 Des Moines, Iowa 50321 Website: eab.iowa.gov

WENDE L CHRISTIANSEN Claimant and Employer * APPEAL NUMBER: 24B-UI-10807 * ALJ HEARING NUMBER: 23A-UI-10807 * ALJ HEARING NUMBER: 23A-UI-10807 * ALJ HEARING NUMBER: 23A-UI-10807 * DEN HARTOG INDUSTRIES INC * Employer * Employer * EMPLOYMENT APPEAL BOARD * DECISION

NOTICE

THIS DECISION BECOMES FINAL unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT** IS FILED WITHIN **30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

SECTION: 96.5-1, 24.26.19

DECISION

UNEMPLOYMENT BENEFITS ARE DENIED

The Claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.

Although it plays no role in today's decision, we note for the information of the parties that "[a] finding of fact or law, judgment, conclusion, or final order made pursuant to this section by an employee or representative of the department, administrative law judge, or the employment appeal board, is binding only upon the parties to proceedings brought under this chapter, and is not binding upon any other proceedings or action involving the same facts brought by the same or related parties before the division of labor services, division of workers' compensation, other state agency, arbitrator, court, or judge of this state or the United States." Iowa Code §96.6(4). This provision makes clear that unemployment findings and conclusions are only binding on unemployment issues, and have **no effect** otherwise. *See also* Iowa Code §96.11(6)(b)(3)("Information obtained from an employing unit or individual in the course of administering

this chapter and an initial determination made by a representative of the department under section 96.6, subsection 2, as to benefit rights of an individual shall not be used in any action or proceeding, except in a contested case proceeding or judicial review under chapter 17A...")

James M. Strohman

Ashley R. Koopmans

Myron R. Linn

RRA/fnv DATED AND MAILED: JAN 31 2024