# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

**BROCK A CARSON** 

Claimant

**APPEAL 18A-UI-01410-JP-T** 

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 12/24/17

Claimant: Appellant (1)

Iowa Admin. Code r. 871-24.2(1)g - Retroactive Benefits

### STATEMENT OF THE CASE:

The claimant filed an appeal from the January 19, 2018, (reference 01), unemployment insurance decision that denied the request for retroactive benefits. After due notice was issued, a telephone conference hearing was scheduled for February 23, 2018. Claimant participated. Official notice was taken of the administrative record with no objection.

### ISSUE:

Should the claimant's request for retroactive benefits be granted for the one-week period ending December 30, 2017?

#### FINDINGS OF FACT:

Having heard the testimony and having reviewed the evidence in the record, the administrative law judge finds: Claimant filed an original claim effective December 24, 2017. Claimant requested retroactive benefits for the one-week period ending December 30, 2017.

Claimant was on a one week temporary layoff due to a plant shut down for the week ending December 30, 2017. Around December 22, 2017, Mr. Carlyle, the employer's human resources administrator, instructed claimant that he needed to initiate his claim online on December 24, 2017. Claimant testified on December 24, 2017, he initiated his claim with an effective date of December 24, 2017. Claimant did not file a weekly continued claim by online web application for the one-week period ending December 30, 2017. On Tuesday, January 2, 2018, claimant returned to work and he asked Mr. Carlyle if he did everything correctly. Mr. Carlyle told claimant he did everything correctly. Claimant thought everything was fine. Around January 17, 2018, claimant contacted lowa Workforce Development (IWD) because he had not received any unemployment insurance benefits for the week-ending December 30, 2017. Claimant was informed he had not filed a weekly continued claim for the week-ending December 30, 2017.

For the week ending December 30, 2017, claimant received \$108.48 in holiday pay and was able to and available for work.

# **REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes claimant's request for retroactive benefits is denied.

Iowa Code section 96.6(1) provides:

1. Filing. Claims for benefits shall be made in accordance with such regulations as the department may prescribe.

Iowa Admin. Code r. 871-24.2(1)g provides:

Procedures for workers desiring to file a claim for benefits for unemployment insurance.

- (1) Section 96.6 of the employment security law of lowa states that claims for benefits shall be made in accordance with such rules as the department prescribes. The department of workforce development accordingly prescribes:
- g. No continued claim for benefits shall be allowed until the individual claiming benefits has completed a continued claim or claimed benefits as otherwise directed by the department.
- (1) The weekly continued claim shall be transmitted not earlier than 8 a.m. on the Sunday following the Saturday of the weekly reporting period and, unless reasonable cause can be shown for the delay, not later than close of business on the Friday following the weekly reporting period.
- (2) An individual claiming benefits using the weekly continued claim system shall personally answer and record such claim on the system unless the individual is disabled and has received prior approval from the department.
- (3) The individual shall set forth the following:
- 1. That the individual continues the claim for benefits;
- 2. That except as otherwise indicated, during the period covered by the claim, the individual was fully or partially unemployed, earned no gross wages and received no benefits, was able to work and available for work;
- 3. That the individual indicates the number of employers contacted for work;
- 4. That the individual knows the law provides penalties for false statements in connection with the claim;
- 5. That the individual has reported any job offer received during the period covered by the claim;
- 6. Other information required by the department

The September 2017, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 13 and 14:

### **Claim Effective Date**

The effective date of all UI claims, regardless of filing method, will be the Sunday of the week in which the application was filed. The effective date of a claim will not be changed for applications that were not filed in a timely manner.

and

## Reactivating a Claim

An individual can start and stop claiming weekly benefits as many times as necessary during the benefit year. This is called a break in reporting status. Any break in reporting requires the individual to file another initial claim application during the week he/she wants to start collecting benefits again. Any employment during the break must be reported.

The September 2017, version of the *Unemployment Insurance Benefits Handbook*, provides in pertinent part at pages 19 and 20:

# Filing Weekly Claims

#### How to File

After you file your initial claim, file weekly claims online at iowaworkforcedevelopment.gov for every week you are unemployed or your hours are reduced. You must file a weekly claim for any week that you want payment even if your eligibility is being decided or you have an appeal pending.

To request UI benefit payments during weeks of unemployment, individuals must certify they:

- Are currently unemployed or working reduced hours
- Are able to work and available for work
- Have not refused any job offers or referrals to a job
- Are actively looking for work (unless waived)
- Are reporting any pay or pension payment

| Sunday            | Monday        | Tuesday       | Wednesday     | Thursday      | Friday               | Saturday             |
|-------------------|---------------|---------------|---------------|---------------|----------------------|----------------------|
| Start of UI claim |               |               |               |               |                      | Last day of week     |
| week one          |               |               |               |               |                      | one (no filing)      |
| First day to file | File for week | File for week | File for week | File for week | Last day to file for | Last day of week two |
| week one          | one           | one           | one           | one           | week one             | (no filing)          |
| First day to file | File for week | File for week | File for week | File for week | Last day to file for | Last day of week     |
| week two          | two           | two           | two           | two           | week two             | three (no filing)    |
| First day to file | File for week | File for week | File for week | File for week | Last day to file for | Last day of week     |
| week three        | three         | three         | three         | three         | week three           | four (no filing)     |

# When to File

The current week is the week that just ended on Saturday. Weekly claims must be filed 8 am Sunday through 5:30 pm Friday for the prior week only. This means individuals have six days to file the previous week's claim. See the chart above for the days available to file. Weekly claims can be filed online using a mobile device or computer at <a href="https://uiclaims.iwd.iowa.gov/weeklyclaims/">https://uiclaims.iwd.iowa.gov/weeklyclaims/</a>.

Delay in filing your weekly claim could result in denial of benefits.

**IMPORTANT:** You will receive confirmation that the claim has been processed successfully. If you don't receive confirmation, the process must be repeated until the claim has been successfully submitted.

Elsewhere in the September 2017, version of the handbook at page 8, contact information includes days and hours for filing a claim and weekly claim reporting:

### File a Claim

Hours: Sunday through Friday, 8:00 am to 4:30 pm www.iowaworkforcedevelopment.gov https://uiclaims.iwd.iowa.gov/UIInitialClaim/

## Weekly Claim Reporting

Hours: Sunday 8:00 am - 11:30 pm and Monday through Friday 8:00 am through

5:30 pm

https://uiclaims.iwd.iowa.gov/weeklyclaims/

In order to be eligible for weekly benefits, the claimant must file an online web application continued claim or show good cause for the failure to do so to support a request for retroactive benefits. Iowa Admin. Code r. 871-24.2(1)g. Good cause involves circumstances beyond the claimant's control that prevent a claimant from filing a prompt and proper claim.

The Unemployment Insurance Benefits Handbook informs claimants that they should call IWD customer service for help if they don't understand the information in the handbook. The Unemployment Insurance Benefits Handbook notifies claimants on page 19: "After you file your initial claim, file weekly claims online at iowaworkforcedevelopment.gov for every week you are unemployed or your hours are reduced." On page 19, the Unemployment Insurance Benefits Handbook specifically states: "You must file a weekly claim for any week that you want payment even if your eligibility is being decided or you have an appeal pending." If claimants do not file their weekly continued claims, IWD will not know if they are still seeking benefits.

Although claimant properly initiated his claim with an effective date of December 24, 2017, he failed to file his weekly continued claim for the week-ending December 30, 2017. Furthermore, claimant waited until January 17, 2018 before he contacted IWD to inquire about not receiving benefits for the week-ending December 30, 2017. Claimant's failure to read and follow the instructions in the Unemployment Insurance Benefits Handbook is not considered a good reason for having failed to file a weekly online web application continued claim for the week-ending December 30, 2017. Retroactive benefits are denied.

# **DECISION:**

| The January 19, 2018, (reference 01) unemployment insurance decision is affirmed. request for retroactive benefits is denied. | Claimant's |
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Jeremy Peterson
Administrative Law Judge

Decision Dated and Mailed

ip/rvs