

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

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**CAMMIE LANGE**  
Claimant

**IOWA STAFFING INC**  
Employer

**APPEAL 22A-UI-05407-AW-T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 11/28/21  
Claimant: Respondent (1R)**

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Iowa Code § 96.6(2) – Filing – Timely protest  
Iowa Code § 96.7(2)(a)(6) – Appeal from the Statement of Charges

**STATEMENT OF THE CASE:**

Employer filed an appeal from the Statement of Charges dated February 9, 2022 for the fourth quarter of 2021. The parties were properly notified of the hearing. A telephone hearing was held on April 12, 2022. Claimant did not participate. Employer participated through Alejandra Rocha, Office Manager. Employer's Exhibit 1 was admitted. Official notice was taken of the administrative record.

**ISSUES:**

Whether employer's protest is timely.  
Whether employer's appeal from the statement of charges is timely.

**FINDINGS OF FACT:**

Having reviewed all of the evidence in the record, the administrative law judge finds:

Claimant filed a claim for unemployment insurance (UI) benefits effective November 28, 2021. A Notice of Claim was mailed to employer on December 7, 2021 and listed a deadline of December 17, 2021. Employer received the Notice of Claim and submitted its protest via fax on December 13, 2021. Employer received a confirmation that the December 13, 2021 fax was successful. Iowa Workforce Development (IWD) did not receive employer's protest.

Employer received the Statement of Charges mailed February 9, 2022 for the fourth quarter of 2021, which included charges for claimant. Employer appealed the statement of charged via e-mail on February 28, 2022. IWD received employer's appeal on February 28, 2022.

Employer is protesting the claim on the basis that claimant was discharged on November 24, 2021. There has been no initial fact-finding interview regarding the issue of separation.

**REASONING AND CONCLUSIONS OF LAW:**

For the reasons that follow, the administrative law judge concludes:

Iowa Code section 96.6(2) provides, in pertinent part:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

Iowa Admin. Code r. 871-24.35(2) provides:

2. The submission of any payment, appeal, application, request, notice, objection, petition, report or other information or document not within the specified statutory or regulatory period shall be considered timely if it is established to the satisfaction of the division that the delay in submission was due to division error or misinformation or to delay or other action of the United States postal service.

Iowa Code section 96.7(2)a(6) provides:

2. Contribution rates based on benefit experience.

a. (6) Within forty days after the close of each calendar quarter, the department shall notify each employer of the amount of benefits charged to the employer's account during that quarter. The notification shall show the name of each individual to whom benefits were paid, the individual's social security number, and the amount of benefits paid to the individual. An employer which has not been notified as provided in section 96.6, subsection 2, of the allowance of benefits to an individual, may within thirty days after the date of mailing of the notification appeal to the department for a hearing to determine the eligibility of the individual to receive benefits. The appeal shall be referred to an administrative law judge for hearing and the employer and the individual shall receive notice of the time and place of the hearing.

Iowa Admin. Code r. 871-26.4 provides, in relevant part:

2. An appeal from an initial decision concerning the allowance or denial of benefits shall be filed, by mail, facsimile, or e-mail, online, or in person, not later than ten calendar days, as determined by the postmark or the date stamp after the decision was mailed to the party at its last-known address and shall state the following:

- a. The name, address and social security number of the claimant;
- b. A reference to the decision from which appeal is taken; and,
- c. The grounds upon which the appeal is based.

3. Notwithstanding the provisions of subrule 26.4(2), a contributory employer, which has not previously received a notice of the filing of a valid claim for benefits, may appeal an individual's eligibility to receive benefits within 30 days from the mailing date of the quarterly statement of benefit charges.

4. Also notwithstanding the provisions of subrule 26.4(2), a reimbursable employer, which has not previously received a notice of the filing of a valid claim for benefits, may appeal an individual's eligibility to receive benefits within 15 days of the mailing date of the quarterly billing of benefit charges.

Employer submitted its protest via fax prior to the due date. The delay in receipt was due to division error. Employer filed its appeal of the Statement of Charges dated February 9, 2022 for the fourth quarter of 2021 prior to the due date. Therefore, employer timely protested the notice of claim and timely appealed the statement of charges.

**DECISION:**

Employer filed a timely protest of the Notice of Claim and a timely appeal of the Statement of Charges. The February 9, 2022 Statement of Charges for the fourth quarter of 2021 is affirmed pending a decision on the remanded issue.

**REMAND:**

The issue of separation is remanded to the Benefits Bureau of Iowa Workforce Development for an initial investigation and determination.



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Adrienne C. Williamson  
Administrative Law Judge  
Unemployment Insurance Appeals Bureau  
Iowa Workforce Development  
1000 East Grand Avenue  
Des Moines, Iowa 50319-0209  
Fax (515)478-3528

April 15, 2022  
Decision Dated and Mailed

acw/ACW