

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

DONNA G ROBINSON
Claimant

APPEAL NO: 15A-UI-01036-DWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

TEAM STAFFING SOLUTIONS INC
Employer

OC: 12/28/14
Claimant: Respondent (4)

Iowa Code § 96.5(1) – Voluntary Quit
Iowa Code § 96.5(2)a – Discharge

PROCEDURAL STATEMENT OF THE CASE:

The employer appealed a representative's January 20, 2015 determination (reference 02) that held the claimant qualified to receive benefits as of December 28, 2014, and the employer's account subject to charge because the claimant's employment separation was for nondisqualifying reasons. The claimant did not respond to the hearing notice or participate at the February 18 hearing. Sarah Fiedler, a human resource generalist, appeared on the employer's behalf. Based on the evidence, the employer's arguments, and the law, the administrative law judge concludes the claimant is eligible to receive benefits for the week ending January 3, 2015, because she was on a temporary layoff. The claimant's eligibility to receive benefits as of January 4, 2015, is addressed in the decision for appeal 15A-UI-01037.

ISSUE:

For the week ending January 3, 2015, did the claimant voluntarily quit her employment for reasons that qualify her to receive benefits, or did the employer discharge her for work-connected misconduct?

FINDINGS OF FACT:

The claimant registered to work for the employer and started working at an assignment on January 6, 2014. She only worked at this assignment. The last day the claimant worked at the assignment was December 23, 2014. The business where the claimant worked closed between December 24, 2014, and January 4, 2015. The client expected and scheduled employees, including the claimant, to return to work on January 5, 2015.

The claimant established a claim for benefits during the week of December 28, 2014. She filed claims for the weeks ending January 3 through February 21, 2015. She received her maximum weekly benefit amount of \$291 for each of these weeks.

REASONING AND CONCLUSIONS OF LAW:

A claimant is not qualified to receive unemployment insurance benefits if she voluntarily quits employment without good cause attributable to the employer, or employer discharges her for reasons constituting work-connected misconduct. Iowa Code §§ 96.5(1), (2)a. The claimant was on a temporary layoff the week of December 28, 2014. As a result, she is eligible to receive benefits for the week ending January 3, 2015.

DECISION:

The representative's January 20, 2015 determination (reference 02) is modified in the employer's behalf. The claimant was on a temporary layoff during the week ending January 3, 2015. The claimant is qualified to receive benefits for the week ending January 3, 2015. The decision for appeal 15A-UI-01037-DWT, addresses her eligibility to receive benefits as of January 4, 2015.

Debra L. Wise
Administrative Law Judge

Decision Dated and Mailed

dlw/pjs