

**BEFORE THE  
EMPLOYMENT APPEAL BOARD  
Lucas State Office Building, 4<sup>TH</sup> Floor  
Des Moines, Iowa 50319  
Website: eab.iowa.gov**

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**JAMES R ROACH-WILLMAN**

Claimant

: **APPEAL NUMBER:** 23B-UI-09567  
: **ALJ HEARING NUMBER:** 23A-UI-09567

and

:  
: **EMPLOYMENT APPEAL BOARD**  
: **DECISION**

**CITY OF DUBUQUE**

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:  
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:  
:  
:

Employer

**NOTICE**

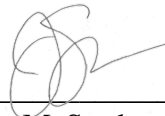
**THIS DECISION BECOMES FINAL** unless (1) a **request for a REHEARING** is filed with the Employment Appeal Board within **20 days** of the date of the Board's decision or, (2) a **PETITION TO DISTRICT COURT IS FILED WITHIN 30 days** of the date of the Board's decision.

A **REHEARING REQUEST** shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within **30 days** of the date of the denial.

**SECTION:** 96.6-2

**DECISION**

The Employer appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. The administrative law judge's Findings of Fact and Reasoning and Conclusions of Law are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED**.



James M. Strohman



Ashley R. Koopmans



Myron R. Linn

fnv

**DATED AND MAILED: DEC 15 2023**