

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**TRAVIS J MEADOWS**  
Claimant

**APPEAL NO: 13A-UI-08120-DWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**EXIDE TECHNOLOGIES**  
Employer

**OC: 06/09/13**  
**Claimant: Appellant (1)**

Iowa Code § 96.5(1) – Voluntarily Quit

**PROCEDURAL STATEMENT OF THE CASE:**

The claimant appealed a representative's June 28, 2013 determination (reference 01) that disqualified him from receiving benefits and held the employer's account exempt from charge because he had voluntarily quit his employment for reasons that do not qualify him to receive benefits. The claimant participated in the hearing. Tim Guyer, the human resource manager, appeared on the employer's behalf. Based on the evidence, the arguments of the parties, and the law, the administrative law judge concludes the claimant is not qualified to receive benefits.

**ISSUE:**

Did the claimant voluntarily quit his employment for reasons that qualify him to receive benefits?

**FINDINGS OF FACT:**

The claimant started working for the employer in November 2012. He worked as a full-time welder/operator.

During his employment, the claimant experienced health issues. His last day of work was May 13, 2013. Guyer talked to the claimant about completing paperwork for short-term disability so the claimant could keep his job. Even though the claimant's health issues were resolved, the claimant's father then experienced a medical situation.

The claimant had to decide if he was going to move so he could take care of his parents with the support of other family members. The claimant decided he would move to Indiana. On June 7 when Guyer called the claimant about the short-term disability paperwork, the claimant told him he had to resign. The claimant gave the employer a June 10, 2013 resignation letter that indicated he had to quit because he was moving out of state.

**REASONING AND CONCLUSIONS OF LAW:**

A claimant is not qualified to receive unemployment insurance benefits if he voluntarily quits employment without good cause attributable to the employer. Iowa Code § 96.5(1). When a claimant quits, he has the burden to establish he quit for reasons that qualify him to receive

benefits. Iowa Code § 96.6(2). The law presumes a claimant quits without good cause when he leaves to move to another locality. 871 IAC 24.25(2).

The claimant established compelling personal reasons for resigning. These reasons do not qualify him to receive benefits. As of June 9, 2013, the claimant is not qualified to receive benefits.

**DECISION:**

The representative's June 28, 2013 determination (reference 01) is affirmed. The claimant voluntarily quit his employment for reasons that do not qualify him to receive benefits. The claimant is disqualified from receiving unemployment insurance benefits as of June 9, 2013. This disqualification continues until he has been paid ten times his weekly benefit amount for insured work, provided he is otherwise eligible. The employer's account will not be charged.

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Debra L. Wise  
Administrative Law Judge

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Decision Dated and Mailed

dlw/css