

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**NICOLETTE C MCDERMOTT**  
Claimant

**APPEAL NO. 12A-UI-12874-AT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**MCGRAW-HILL INC**  
Employer

**OC: 02/05/12**  
**Claimant: Appellant (1)**

Section 96.5-5 – Severance Pay  
Section 96.6-2 – Timely Appeal

**STATEMENT OF THE CASE:**

Nicolette C. McDermott filed an appeal from an unemployment insurance decision dated March 16, 2012, reference 02, that denied benefits to her for the five weeks ending March 31, 2012 upon a finding that she was entitled to receive severance pay for the weeks in question. After due notice was issued, a telephone hearing was held on November 13, 2012 on a consolidated record with 12A-UI-12873-AT and 12A-UI-12875-AT.

**ISSUE:**

Does the administrative law judge have jurisdiction to rule on the merits of the case?

**FINDINGS OF FACT:**

The Findings of Fact in decision 12A-UI-12873-AT are incorporated herein by reference.

**REASONING AND CONCLUSIONS OF LAW:**

The Reasoning and Conclusions of Law contained in 12A-UI-12873-AT are incorporated herein by reference.

**DECISION:**

The unemployment insurance decision dated March 16, 2012, reference 02, has become final. The claimant is ineligible for unemployment insurance benefits for the five weeks ending March 31, 2012.

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Dan Anderson  
Administrative Law Judge

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Decision Dated and Mailed

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