BEFORE THE EMPLOYMENT APPEAL BOARD Lucas State Office Building Fourth floor Des Moines, Iowa 50319

LANCE F STOCKWELL	: : : HEARING NUMBER: 08B-UI-10012
Claimant,	
and	EMPLOYMENT APPEAL BOARD
AMERICAN BANK & TRUST COMPANY	:

Employer.

NOTICE

THIS DECISION BECOMES FINAL unless (1) a request for a REHEARING is filed with the Employment Appeal Board within 20 days of the date of the Board's decision or, (2) a PETITION TO DISTRICT COURT IS FILED WITHIN 30 days of the date of the Board's decision.

A REHEARING REQUEST shall state the specific grounds and relief sought. If the rehearing request is denied, a petition may be filed in **DISTRICT COURT** within 30 days of the date of the denial.

SECTION: 96.5-2-a

DECISION

UNEMPLOYMENT BENEFITS ARE DENIED

The claimant appealed this case to the Employment Appeal Board. The members of the Employment Appeal Board reviewed the entire record. The Appeal Board finds the administrative law judge's decision is correct. With the following modification, the administrative law judge's Findings of Fact and Reasoning and Conclusions of Law (as modified) are adopted by the Board as its own. The administrative law judge's decision is **AFFIRMED** with the following **MODIFICATION**:

The second to the last paragraph on page 2 of the decision is modified by replacing "fails to establish" with "establishes" so that it reads as follows:

In this matter, the evidence establishes that claimant was discharged for an act of misconduct when claimant violated employer's policy concerning manager employee relations. Claimant was warned concerning this policy

Elizabeth L. Seiser

Mary Ann Spicer

John A. Peno

RRA/fnv