

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**SELENA A MCCASTER**  
Claimant

**APPEAL NO. 13A-UI-12854-SWT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**REMEDY INTELLIGENT STAFFING INC**  
Employer

**OC: 10/20/13  
Claimant: Appellant (2)**

871 IAC 24.1(113)a - Layoff

**STATEMENT OF THE CASE:**

The claimant appealed an unemployment insurance decision dated November 13, 2013, reference 01, that concluded she voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on December 10, 2013. The parties were properly notified about the hearing. The claimant participated in the hearing. August Kruger participated in the hearing on behalf of the employer.

**ISSUE:**

Was the claimant's separation a lay-off due to lack of work or a voluntarily quit without good cause attributable to the employer?

**FINDINGS OF FACT:**

The employer is a staffing company that provides workers to client businesses on a temporary or indefinite basis. She worked for the employer on an assignment at General Mills from October 8, 2012, to August 14, 2013. She was informed and understood that she was only allowed to work 1,300 hours for General Mills.

The claimant's supervisor informed her on August 16 that she was over the 1300 hours and could not continue to work at General Mills. When she called the staffing coordinator on August 16, he confirmed this. The claimant asked for another assignment but there was no work for the claimant. The claimant called several times afterward but there was no work for the claimant.

**REASONING AND CONCLUSIONS OF LAW:**

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer or who are discharged for work-connected misconduct. Iowa Code § 96.5-1 and 96.5-2-a.

The claimant never quit and was not discharged for work-connected misconduct. She finished her last work assignment and was laid off due to lack of work. 871 IAC 24.1(113)a.

**DECISION:**

The unemployment insurance decision dated November 13, 2013, reference 01, is reversed. The claimant is qualified to receive unemployment insurance benefits, if she is otherwise eligible.

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Steven A. Wise  
Administrative Law Judge

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Decision Dated and Mailed

saw/pjs