

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

HOWARD R WILLIAMS
Claimant

APPEAL NO. 09A-UI-00245-SWT

**ADMINISTRATIVE LAW JUDGE
DECISION**

SEATON CORPORATION
Employer

OC: 11/16/08
Claimant: Appellant (1)

Section 96.5-1 - Voluntary Quit

STATEMENT OF THE CASE:

The claimant appealed an unemployment insurance decision dated January 2, 2009, reference 01, that concluded he voluntarily quit employment without good cause attributable to the employer. A telephone hearing was held on May 13, 2009. The parties were properly notified about the hearing. The claimant did not participate in the hearing but was represented by Elizabeth Norris, attorney at law. Rachael Leist participated in the hearing on behalf of the employer with a witness, Carlos Rojas Neira.

ISSUE:

Did the claimant voluntarily quit employment without good cause attributable to the employer?

FINDINGS OF FACT:

The employer is a staffing service that provides workers to client businesses. The claimant worked on an assignment at the Proctor and Gamble Plant.

On March 13, 2008, the claimant was given a work task to perform by his line leader. Later, when the line leader checked, the claimant was not doing his assigned job but instead was working on another production line. The building supervisor instructed him to talk to his line leader about another work assignment. The claimant then left the building before the end of his shift without permission or notifying anyone that he was leaving. He voluntarily quit employment for unknown reasons.

REASONING AND CONCLUSIONS OF LAW:

The unemployment insurance law disqualifies claimants who voluntarily quit employment without good cause attributable to the employer. Iowa Code section 96.5-1. The evidence establishes the claimant left work after being instructed to get a job assignment from the line leader. No good cause attributable to the employer for quitting has been shown in this case.

DECISION:

The unemployment insurance decision dated January 2, 2009, reference 01, is affirmed. The claimant is disqualified from receiving unemployment insurance benefits until he has been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

Steven A. Wise
Administrative Law Judge

Decision Dated and Mailed

saw/pjs