IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

SHEILA M THURM

Claimant

APPEAL NO. 11A-UI-04500-M2T

ADMINISTRATIVE LAW JUDGE DECISION

THE LUTHERAN HOME FOR AGED ASSN-W

Employer

OC: 03/06/11

Claimant: Appellant (1)

Section 96.5-1 – Voluntary Quit 871 IAC 24.25(2) – Quit to Relocate

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated March 30, 2011, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on May 2, 2011. Claimant participated. Employer participated by Deb Kellen.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant guit the employment on November 23, 2010 to relocate to Florida.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

871 IAC 24.25(2) provides:

Voluntary quit without good cause. In general, a voluntary quit means discontinuing the employment because the employee no longer desires to remain in the relationship of an employee with the employer from whom the employee has separated. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to lowa Code § 96.5. However, the claimant has the initial burden to produce evidence that the

claimant is not disqualified for benefits in cases involving Iowa Code § 96.5, subsection (1), paragraphs "a" through "i," and subsection 10. The following reasons for a voluntary quit shall be presumed to be without good cause attributable to the employer:

(2) The claimant moved to a different locality.

The record does not establish that the claimant quit with good cause attributable to the employer when she quit the employment to relocate to Florida.

DECISION:

The decision of the representative dated March 30, 2011, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Stan McElderry Administrative Law Judge	
Decision Dated and Mailed	
srm/pjs	