# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

**JENNY L GRAVES** 

Claimant

**APPEAL NO. 07A-UI-01993-MT** 

ADMINISTRATIVE LAW JUDGE DECISION

CARGILL MEAT SOLUTIONS CORPORATION

Employer

OC: 06/25/06 R: 03 Claimant: Appellant (1)

Section 96.5-1 - Voluntary Quit

### STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated February 21, 2007, reference 11, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on March 13, 2007. Employer participated by Katie Diercks, Assistant Human Resource Manager and Wendy Baker, Cut Superintendent. Claimant responded to the hearing notice and did not participate as she was not available at the number provided.

## **ISSUE:**

The issue in this matter is whether claimant guit for good cause attributable to employer.

### FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on January 31, 2007. Claimant was having family problems at home. Claimant was upset and turned in her resignation. Claimant quit for personal reasons not related to work.

#### REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because of personal matters at home. This is not a quit for cause attributable to employer. Benefits withheld.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

## **DECISION:**

The decision of the representative dated February 21, 2007, reference 11, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

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Marlon Mormann Administrative Law Judge

Decision Dated and Mailed

mdm/pjs