# IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

JANA M GANT
Claimant

APPEAL NO. 11A-UI-02964-MT
ADMINISTRATIVE LAW JUDGE
DECISION

G M R I INC
Employer

OC: 01/02/11
Claimant: Appellant (1)

Section 96.5-1 – Voluntary Quit

## STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated March 3, 2011, reference 02, which held claimant ineligible for unemployment insurance benefits. After due notice, a telephone conference hearing was scheduled for and held on April 1, 2011. Claimant participated. Employer participated by Jeremy Wlochal, General Manager.

## ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

## **FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on September 13, 2010. Claimant quit to move to another locality. Claimant wanted to go to school in Omaha Nebraska. Claimant tried to transfer but no work was available in Omaha.

## **REASONING AND CONCLUSIONS OF LAW:**

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because she moved to a new locality to go to school. This is a quit for personal reasons. Benefits withheld.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

871 IAC 24.25(2) and (26) provides:

Voluntary quit without good cause. In general, a voluntary quit means discontinuing the employment because the employee no longer desires to remain in the relationship of an employee with the employer from whom the employee has separated. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to lowa Code section 96.5. However, the claimant has the initial burden to produce evidence that the claimant is not disqualified for benefits in cases involving lowa Code section 96.5, subsection (1), paragraphs "a" through "i," and subsection 10. The following reasons for a voluntary quit shall be presumed to be without good cause attributable to the employer:

- (2) The claimant moved to a different locality.
- (26) The claimant left to go to school.

## **DECISION:**

mdm/css

The decision of the representative dated March 3, 2011, reference 02, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Marlon Mormann Administrative Law Judge	
Decision Dated and Mailed	