

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

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**KEVIN E BROWN**  
Claimant

**US POSTAL SERVICE**  
Employer

**APPEAL NO. 14A-UCFE-00022-B2T**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**OC: 05/18/14  
Claimant: Appellant (1)**

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Iowa Code § 96.5-1 – Voluntary Quit

**STATEMENT OF THE CASE:**

Claimant filed an appeal from a decision of a representative dated June 9, 2014, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on July 3, 2014. Claimant participated. Employer failed to respond to the hearing notice and did not participate.

**ISSUE:**

The issue in this matter is whether claimant quit for good cause attributable to employer.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on December 31, 2013. Claimant worked many different jobs for the postal service under the job title of support employee. He would work the counter giving customer service, work on maintenance of facilities, sorting of mail and many other activities while on the job. Claimant's manager would denigrate claimant and hold him to different standards than other employees in like positions were held.

Claimant gave information as to how an item fell on his head while working with an old ladder and how he was questioned when doing advanced tasks. In claimant's view, no matter what level of work he did it was not good enough. Claimant offered few specifics to back up his claims.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code § 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because of the differentiated work load and abuse he would receive. Claimant gave very few specifics about how he was treated to such a different degree or standard that a reasonable person in the same circumstances would not have continued his employment.

**DECISION:**

The decision of the representative dated June 9, 2014, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

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Blair A. Bennett  
Administrative Law Judge

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Decision Dated and Mailed

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