

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**TAYLOR W CALDWELL**  
Claimant

**APPEAL NO. 10A-UI-09275-CT**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**FIRST BAPTIST HOUSING FOUNDATION  
LIGUTTI TOWER**  
Employer

**OC: 05/09/10  
Claimant: Appellant (1)**

Section 96.5(2)a – Discharge for Misconduct  
Section 96.6(2) – Timeliness of Appeals

**STATEMENT OF THE CASE:**

Taylor Caldwell filed an appeal from a representative's decision dated June 14, 2010, reference 02, which denied benefits based on his separation from First Baptist Housing Foundation. After due notice was issued, a hearing was held by telephone on August 16, 2010. Mr. Caldwell participated personally. The employer participated by Frank Spoerl, Administrator, and Lois Dennis, Payroll/Human Resources.

**ISSUE:**

At issue in this matter is whether the appeal filed herein was timely.

**FINDINGS OF FACT:**

The administrative law judge, having considered all of the evidence in the record, finds that: A disqualification decision was mailed to the claimant's last-known address of record on June 14, 2010. The claimant received the decision. The decision contained a warning that an appeal must be postmarked or received by the Appeals Section by June 24, 2010. The appeal was not filed until June 25, 2010, which is after the date noticed on the disqualification decision.

Mr. Caldwell indicated on his notice of appeal that he did not receive the disqualifying decision until June 24, 2010. He testified during the hearing that it was given to him on June 24 by his roommate. He did not know when it was actually received in the home.

**REASONING AND CONCLUSIONS OF LAW:**

Iowa Code section 96.6-2 provides:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant. The representative shall promptly

examine the claim and any protest, take the initiative to ascertain relevant information concerning the claim, and, on the basis of the facts found by the representative, shall determine whether or not the claim is valid, the week with respect to which benefits shall commence, the weekly benefit amount payable and its maximum duration, and whether any disqualification shall be imposed. The claimant has the burden of proving that the claimant meets the basic eligibility conditions of section 96.4. The employer has the burden of proving that the claimant is disqualified for benefits pursuant to section 96.5, except as provided by this subsection. The claimant has the initial burden to produce evidence showing that the claimant is not disqualified for benefits in cases involving section 96.5, subsection 10, and has the burden of proving that a voluntary quit pursuant to section 96.5, subsection 1, was for good cause attributable to the employer and that the claimant is not disqualified for benefits in cases involving section 96.5, subsection 1, paragraphs "a" through "h". Unless the claimant or other interested party, after notification or within ten calendar days after notification was mailed to the claimant's last known address, files an appeal from the decision, the decision is final and benefits shall be paid or denied in accordance with the decision. If an administrative law judge affirms a decision of the representative, or the appeal board affirms a decision of the administrative law judge allowing benefits, the benefits shall be paid regardless of any appeal which is thereafter taken, but if the decision is finally reversed, no employer's account shall be charged with benefits so paid and this relief from charges shall apply to both contributory and reimbursable employers, notwithstanding section 96.8, subsection 5.

The ten calendar days for appeal begins running on the mailing date. The "decision date" found in the upper right-hand portion of the representative's decision, unless otherwise corrected immediately below that entry, is presumptive evidence of the date of mailing. Gaskins v. Unempl. Comp. Bd. of Rev., 429 A.2d 138 (Pa. Comm. 1981); Johnson v. Board of Adjustment, 239 N.W.2d 873, 92 A.L.R.3d 304 (Iowa 1976).

Pursuant to rules 871 IAC 26.2(96)(1) and 871 IAC 24.35(96)(1), appeals are considered filed when postmarked, if mailed. Messina v. IDJS, 341 N.W.2d 52 (Iowa 1983).

The record in this case shows that more than ten calendar days elapsed between the mailing date and the date this appeal was filed. The Iowa Supreme Court has declared that there is a mandatory duty to file appeals from representatives' decisions within the time allotted by statute, and that the administrative law judge has no authority to change the decision of a representative if a timely appeal is not filed. Franklin v. IDJS, 277 N.W.2d 877, 881 (Iowa 1979). Compliance with appeal notice provisions is jurisdictional unless the facts of a case show that the notice was invalid. Beardslee v. IDJS, 276 N.W.2d 373, 377 (Iowa 1979); see also In re Appeal of Elliott 319 N.W.2d 244, 247 (Iowa 1982). The question in this case thus becomes whether the appellant was deprived of a reasonable opportunity to assert an appeal in a timely fashion. Hendren v. IESC, 217 N.W.2d 255 (Iowa 1974); Smith v. IESC, 212 N.W.2d 471, 472 (Iowa 1973). The record shows that the appellant did have a reasonable opportunity to file a timely appeal.

The evidence established that the disqualifying decision was, in fact, received in Mr. Caldwell's home prior to the date on which his appeal was due. The fact that it may have been misplaced within the home by others did not constitute good cause for the delay. Moreover, the administrative law judge found Mr. Caldwell's testimony during the hearing to be less than credible. This finding is based on the fact that there were inconsistencies between his testimony during the hearing and statements he made during the fact-finding interview. He indicated during the fact-finding that he was not required to punch a time clock but

acknowledged during the hearing that he was. He indicated during the fact-finding that he was not told why he was being discharged but acknowledged during the hearing that he was given a reason. These inconsistencies cast doubt on his testimony regarding a delay in the receipt of the decision under review.

The administrative law judge concludes that failure to file a timely appeal within the time prescribed by the Iowa Employment Security Law was not due to any Agency error or misinformation or delay or other action of the United States Postal Service pursuant to 871 IAC 24.35(2). The administrative law judge further concludes that the appeal was not timely filed pursuant to Iowa Code section 96.6-2, and the administrative law judge lacks jurisdiction to make a determination with respect to the nature of the appeal. See Beardslee v. IDJS, 276 N.W.2d 373 (Iowa 1979) and Franklin v. IDJS, 277 N.W.2d 877 (Iowa 1979).

**DECISION:**

The representative's decision dated June 14, 2010, reference 02, is hereby affirmed. The appeal in this case was not timely and the decision of the representative remains in effect. Benefits are denied until Mr. Caldwell has worked in and been paid wages for insured work equal to ten times his weekly job insurance benefit amount, provided he is otherwise eligible.

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Carolyn F. Coleman  
Administrative Law Judge

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Decision Dated and Mailed

cfc/pjs