IOWA WORKFORCE DEVELOPMENT Unemployment Insurance Appeals Section 1000 East Grand—Des Moines, Iowa 50319 DECISION OF THE ADMINISTRATIVE LAW JUDGE 68-0157 (7-97) – 3091078 - EI

JOEL L PRATT 923 DOUGLAS ST #112 SIOUX CITY IA 51103

ALL IN A DAY LLC PO BOX 5047 SIOUX CITY IA 51102

Appeal Number:05A-UI-05620-CTOC:05/08/05R:01Claimant: Respondent (2-R)

This Decision Shall Become Final, unless within fifteen (15) days from the date below, you or any interested party appeal to the Employment Appeal Board by submitting either a signed letter or a signed written Notice of Appeal, directly to the *Employment Appeal Board*, 4th Floor—Lucas Building, Des Moines, Iowa 50319.

The appeal period will be extended to the next business day if the last day to appeal falls on a weekend or a legal holiday.

STATE CLEARLY

- 1. The name, address and social security number of the claimant.
- 2. A reference to the decision from which the appeal is taken.
- 3. That an appeal from such decision is being made and such appeal is signed.
- 4. The grounds upon which such appeal is based.

YOU MAY REPRESENT yourself in this appeal or you may obtain a lawyer or other interested party to do so provided there is no expense to Workforce Development. If you wish to be represented by a lawyer, you may obtain the services of either a private attorney or one whose services are paid for with public funds. It is important that you file your claim as directed, while this appeal is pending, to protect your continuing right to benefits.

(Administrative Law Judge)

(Decision Dated & Mailed)

Section 96.6(2) - Timeliness of Protests

STATEMENT OF THE CASE:

The employer appealed the representative's decision dated May 25, 2005, reference 03, that concluded it failed to file a timely protest regarding the claimant's separation of employment on October 28, 2004, and no disqualification of unemployment insurance benefits was imposed. A telephone hearing was scheduled and held on June 20, 2005, pursuant to due notice. The employer participated by Cyd Hall, Office Manager. Mr. Pratt did not respond to the notice of hearing.

FINDINGS OF FACT:

The administrative law judge, having considered all of the evidence in the record, finds that: The claimant's notice of claim was mailed to the employer's address of record on May 12, 2005, and received by the employer within ten days. The notice of claim contains a warning that any protest must be postmarked or returned not later than ten days from the initial mailing date. The employer filed its protest on May 23, 2005, the date it was due. This finding is based on the fax transcription markings on the protest, which indicate that the protest was transmitted at 17:14 on Monday, May 23, 2005.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.6-2 provides in pertinent part:

2. Initial determination. A representative designated by the director shall promptly notify all interested parties to the claim of its filing, and the parties have ten days from the date of mailing the notice of the filing of the claim by ordinary mail to the last known address to protest payment of benefits to the claimant.

Another portion of this same Code section dealing with timeliness of an appeal from a representative's decision states that such an appeal must be filed within ten days after notification of that decision was mailed. In addressing an issue of timeliness of an appeal under that portion of this Code section, the Iowa Supreme Court held that this statute prescribing the time for notice of appeal clearly limits the time to do so, and that compliance with the appeal notice provision is mandatory and jurisdictional. <u>Beardslee v. IDJS</u>, 276 N.W.2d 373 (Iowa 1979).

The administrative law judge considers the reasoning and holding of that court in that decision to be controlling on this portion of that same lowa Code section that deals with a time limit in which to file a protest after notification of the filing of the claim has been mailed. The employer has established to the satisfaction of the administrative law judge that the protest to Mr. Pratt's claim was, in fact, filed timely. Because there has been no determination regarding his separation from employment, this matter shall be remanded to Claims for such a determination.

DECISION:

The decision of the representative dated May 25, 2005, reference 03, is reversed. The employer filed a timely protest to Mr. Pratt's claim. This matter is hereby remanded to Claims for a determination regarding Mr. Pratt's separation from the employment.

cfc/kjw