

**IOWA WORKFORCE DEVELOPMENT  
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

**SUSAN K PETTEY**  
Claimant

**APPEAL NO. 14A-UI-00621-VST**

**ADMINISTRATIVE LAW JUDGE  
DECISION**

**IOWA WORKFORCE  
DEVELOPMENT DEPARTMENT**

**OC: 12/29/13  
Claimant: Appellant (1)**

871 IAC 24.2(1)a & h -- Backdating

**STATEMENT OF THE CASE:**

The claimant filed an appeal from a representative's decision dated January 14, 2014, reference 01, which denied the claimant's request to backdate her claim. After due notice, a hearing was held on February 11, 2014, by telephone conference call. The claimant participated personally. The record consists of the testimony of Susan Pettey. Official notice is taken of agency records.

**ISSUE:**

Whether the claimant's claimant can be backdated prior to December 29, 2013.

**FINDINGS OF FACT:**

The administrative law judge, having heard the testimony of the witnesses and having considered all of the evidence in the record, makes the following findings of fact:

The claimant established a claim with an original claim date of December 29, 2013. The claimant's employer had placed its employees on a two week temporary layoff during the holidays. The claimant's last day of work was December 23, 2013. The claimant did not establish her claim for the week beginning on December 22, 2013. The claimant was ill and did not have an opportunity to go to her local Workforce office.

**REASONING AND CONCLUSIONS OF LAW:**

871 IAC 24.2(1)h(1), (2) and (3) provide:

Procedures for workers desiring to file a claim for benefits for unemployment insurance.

(1) Section 96.6 of the employment security law of Iowa states that claims for benefits shall be made in accordance with such rules as the department prescribes. The department of workforce development accordingly prescribes:

h. Effective starting date for the benefit year.

(1) Filing for benefits shall be effective as of Sunday of the current calendar week in which, subsequent to the individual's separation from work, an individual reports in person at a workforce development center and registers for work in accordance with paragraph "a" of this rule.

(2) The claim may be backdated prior to the first day of the calendar week in which the claimant does report and file a claim for the following reasons:

Backdated prior to the week in which the individual reported if the individual presents to the department sufficient grounds to justify or excuse the delay;

There is scheduled filing in the following week because of a mass layoff;

The failure of the department to recognize the expiration of the claimant's previous benefit year;

The individual is given incorrect advice by a workforce development employee;

The claimant filed an interstate claim against another state which has been determined as ineligible;

Failure on the part of the employer to comply with the provisions of the law or of these rules;

Coercion or intimidation exercised by the employer to prevent the prompt filing of such claim;

Failure of the department to discharge its responsibilities promptly in connection with such claim, the department shall extend the period during which such claim may be filed to a date which shall be not less than one week after the individual has received appropriate notice of potential rights to benefits, provided, that no such claim may be filed after the 13 weeks subsequent to the end of the benefit year during which the week of unemployment occurred. In the event continuous jurisdiction is exercised under the provisions of the law, the department may, in its discretion, extend the period during which claims, with respect to week of unemployment affected by such redetermination, may be filed.

(3) When the benefit year expires on any day but Saturday, the effective date of the new claim is the Sunday of the current week in which the claim is filed even though it may overlap into the old benefit year up to six days. However, backdating shall not be allowed at the change of the calendar quarter if the backdating would cause an overlap of the same quarter in two base periods. When the overlap situation occurs, the effective date of the new claim may be postdated up to six days. If the claimant has benefits remaining on the old claim, the claimant may be eligible for benefits for that period by extending the old benefit year up to six days.

The claimant is not eligible to have her claim backdated prior to December 29, 2013. None of the reasons cited by the claimant are good cause for backdating a claim. There is no evidence of agency error or employer coercion. The claimant's request to backdate her claim is therefore denied.

**DECISION:**

The decision of the representative dated January 14, 2014, reference 01, is affirmed. The claimant's request to backdate her claim prior to December 29, 2013, is denied.

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Vicki L. Seeck  
Administrative Law Judge

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Decision Dated and Mailed

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