IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS BUREAU

SUNDAY M MAYDEW

Claimant

APPEAL 19A-UI-03538-H2T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE DEVELOPMENT DEPARTMENT

OC: 02/17/19

Claimant: Appellant (2)

Iowa Code § 96.4(3) - Able and Available 871 IAC 24.2(1)e - Failure to Report

STATEMENT OF THE CASE:

Claimant filed a timely appeal from the April 19, 2019, (reference 07) decision that denied benefits finding that claimant had failed to report as directed to lowa Workforce Development Department. After due notice was issued, a hearing was held by telephone conference call on May 23, 2019.

ISSUE:

Did the claimant fail to report to Iowa Workforce Development (IWD) as directed?

FINDINGS OF FACT:

Having heard the testimony and having examined the evidence in the record, the administrative law judge finds: On April 4, 2019, a notice was mailed to the claimant to be available for a call from IWD on April 15, 2019, about whether she refused an offer of work during the week ending March 30, 2019. The claimant filed a weekly continuing claim and mistakenly pushed the button indicating she had refused an offer of work. Claimant did not receive the letter notifying her of a fact-finding interview nor did she receive a call from the fact-finder on April 15, 2019.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant has established a good cause reason for having failed to report as directed.

Iowa Admin. Code r. 871-24.2(1)e provides:

e. In order to maintain continuing eligibility for benefits during any continuous period of unemployment, an individual shall report as directed to do so by an authorized representative of the department. If the individual has moved to another locality, the individual may register and report in person at a workforce development center at the time previously specified for the reporting.

- (1) An individual who files a weekly continued claim will have the benefit payment automatically deposited weekly on a debit card specified by the department.
- (2) The department retains the ultimate authority to choose the method of reporting and payment.

Iowa Admin. Code r. 871-24.6(1-6) provides:

Reemployment services and eligibility assessment procedure.

- (1) The department of workforce development will provide a program which consists of profiling claimants and providing reemployment services.
 - (1) Purpose.
- a Profiling is a systematic procedure used to identify claimants who, because of certain characteristics, are determined to be permanently separated and most likely to exhaust benefits. Such claimants may be referred to reemployment services.
- b. The eligibility assessment program is used to accelerate the individual's return to work and systematically review the individual's efforts towards the same goal.
- (3) Reemployment services and eligibility assessment may include, but are not limited to, the following:
 - a. An assessment of the claimant's aptitude, work history, and interest.
 - b. Employment counseling regarding reemployment approaches and plans.
 - c. Job search assistance and job placement services.
 - d. Labor market information.
 - e. Job search workshops or job clubs and referrals to employers.
 - f. Résumé preparation.
 - g. Other similar services.
- (4) As part of the initial intake procedure, each claimant shall be required to provide the information necessary for profiling and evaluation of the likelihood of needing reemployment assistance.
- (5) The referral of a claimant and the provision of reemployment services is subject to the availability of funding and limitations of the size of the classes.
- (6) A claimant shall participate in reemployment services when referred by the department unless the claimant establishes justifiable cause for failure to participate or the claimant has previously completed such training or services. Failure by the claimant to participate without justifiable cause shall disqualify the claimant from the receipt of benefits until the claimant participates in the reemployment services or eligibility

assessment. The claimant shall contact the agency prior to the scheduled appointment or service to advise the department of the justifiable cause..

- a. Justifiable cause for failure to participate is an important and significant reason which a reasonable person would consider adequate justification in view of the paramount importance of reemployment to the claimant. Justifiable cause includes when the claimant is scheduled for an employment interview, is verified return to work, or both prior to the scheduled appointment or service.
- b. Reserved.

This rule is intended to implement Iowa Code section 96.4(7).

Non-receipt of the notice is a good-cause reason for a failure to report as directed. Benefits are allowed, **provided the claimant is otherwise eligible.**

DECISION:

The April 19, 2019, (reference 07) decision is reversed. The claimant has established a good cause reason for failing to report as directed. Benefits are allowed, **provided the claimant is otherwise eligible.**

Teresa K. Hillary Administrative Law Judge	
Decision Dated and Mailed	
tkh/rvs	