IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

NORMA S COELLO

Claimant

APPEAL NO. 13A-UI-10606-MT

ADMINISTRATIVE LAW JUDGE DECISION

FBG SERVICE CORPORATION

Employer

OC: 08/25/13

Claimant: Appellant (1)

Section 96.5-1 – Voluntary Quit

STATEMENT OF THE CASE:

Claimant filed an appeal from a decision of a representative dated September 18, 2013, reference 01, which held claimant ineligible for unemployment insurance benefits. After due notice, a hearing was scheduled for and held on October 9, 2013. Claimant participated. Employer participated by Marry Schneider, Equifax Hearing Representative; Silvia Vera, Human Resource Manager and Kathy Shea, Program Manager. Exhibit A was admitted into evidence. Ike Rocha interpreted Spanish.

ISSUE:

The issue in this matter is whether claimant quit for good cause attributable to employer.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds: Claimant last worked for employer on August 28, 2013. Claimant turned in a two week notice to quit. Employer accepted the resignation. Claimant signed a personnel action form verifying the decision to quit. If claimant had not quit continued work was available.

REASONING AND CONCLUSIONS OF LAW:

The administrative law judge holds that the evidence has failed to establish that claimant voluntarily quit for good cause attributable to employer when claimant terminated the employment relationship because she signed a resignation form and declined to work further. Since continued work was available this is a quit without good cause. Claimant's signature on the form verifies a quit without good cause. Benefits withheld.

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

DECISION:

The decision of the representative dated September 18, 2013, reference 01, is affirmed. Unemployment insurance benefits shall be withheld until claimant has worked in and been paid wages for insured work equal to ten times claimant's weekly benefit amount, provided claimant is otherwise eligible.

Marlon Mormann Administrative Law Judge

Decision Dated and Mailed

mdm/pjs