

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

LADD L MUZZY
Claimant

WALMART INC
Employer

APPEAL 19A-UI-07860-AW-T
ADMINISTRATIVE LAW JUDGE
DECISION

OC: 04/28/19
Claimant: Appellant (1)

Iowa Code § 96.5(1)g – VQ – Requalification

STATEMENT OF THE CASE:

Claimant/appellant filed an appeal from the October 4, 2019 (reference 08) unemployment insurance decision that denied benefits. The hearing was previously scheduled in this matter for October 29, 2019. The hearing was rescheduled on the administrative law judge's motion. The parties were properly notified of the hearing. A telephone hearing was held on November 8, 2019, at 8:00 a.m. Claimant participated. Employer did not participate. No exhibits were admitted. Official notice was taken of the administrative record. No additional testimony or evidence was admitted into the record.

ISSUE:

Whether claimant requalified for benefits since his disqualifying separation from employment.

FINDINGS OF FACT:

Having reviewed all of the evidence in the record, the administrative law judge finds: Claimant filed an original claim for unemployment insurance benefits with an effective date of April 28, 2019. An unemployment insurance decision that disqualified claimant from receiving unemployment insurance benefits because he voluntarily quit Walmart, Inc. without good cause attributable to employer has been affirmed (see 19BUI-04604). Claimant's only employment since his separation from Walmart, Inc. was with SAI Global Compliance. An unemployment insurance decision that denied claimant's request to have wages from SAI Global Compliance added to his claim has been affirmed (see 19A-UI-07859-AW-T).

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes claimant has not requalified for benefits.

Iowa Code section 96.5(1)g provides:

An individual shall be disqualified for benefits:

1. *Voluntary quitting.* If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the

department. But the individual shall not be disqualified if the department finds that:

g. The individual left work voluntarily without good cause attributable to the employer under circumstances which did or would disqualify the individual for benefits, except as provided in paragraph "a" of this subsection but, subsequent to the leaving, the individual worked in and was paid wages for insured work equal to ten times the individual's weekly benefit amount, provided the individual is otherwise eligible.

Because claimant's request to add wages from SAI Global Compliance was denied, claimant has not requalified for benefits since his disqualifying separation from Walmart, Inc.

DECISION:

The October 4, 2019 (reference 08) unemployment insurance decision is affirmed. Claimant has not requalified for benefits since the disqualifying separation. Benefits are denied until claimant has worked in and been paid wages for insured work equal to ten times his weekly benefit amount, provided he is otherwise eligible.

Adrienne C. Williamson
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Decision Dated and Mailed

acw/scn