IOWA WORKFORCE DEVELOPMENT UNEMPLOYMENT INSURANCE APPEALS

68-0157 (9-06) - 3091078 - EI

RYAN D LARMORE

Claimant

APPEAL NO. 14A-UI-06774-H2T

ADMINISTRATIVE LAW JUDGE DECISION

IOWA WORKFORCE
DEVELOPMENT DEPARTMENT

OC: 06/01/14

Claimant: Appellant (1)

871 IAC 24.2(1)g - Retroactive Benefits

STATEMENT OF THE CASE:

The claimant filed a timely appeal from the June 26, 2014, reference 01, decision that denied the request for retroactive benefits. After due notice was issued, a telephone conference hearing was held on July 23, 2014. Claimant participated.

ISSUE:

The issue is whether claimant's request for retroactive benefits should be granted.

FINDINGS OF FACT:

Having heard the testimony and having reviewed the evidence in the record, the administrative law judge finds: Claimant filed a claim effective June 1, 2014 with an additional claim on June 22, 2014. Claimant did not call or go online to file continuing claims for the three week period ending June 21, 2014 and did not inquire about the claim status with Iowa Workforce Development (IWD) until reopening the claim effective the week beginning June 22, 2014. The claimant thought he had to wait to receive his final paycheck before making weekly claims. The online handbook and the Agency clearly provide information that weekly claims are necessary to obtain benefits. The claimant delayed in asking the Agency about delaying his weekly claim filing.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow, the administrative law judge concludes the claimant's request for retroactive benefits is denied.

Iowa Admin. Code r. 871-24.2(1)h(1), (2) and (3) provide:

Procedures for workers desiring to file a claim for benefits for unemployment insurance.

- (1) Section 96.6 of the employment security law of lowa states that claims for benefits shall be made in accordance with such rules as the department prescribes. The department of workforce development accordingly prescribes:
- h. Effective starting date for the benefit year.

- (1) Filing for benefits shall be effective as of Sunday of the current calendar week in which, subsequent to the individual's separation from work, an individual reports in person at a workforce development center and registers for work in accordance with paragraph "a" of this rule.
- (2) The claim may be backdated prior to the first day of the calendar week in which the claimant does report and file a claim for the following reasons:

Backdated prior to the week in which the individual reported if the individual presents to the department sufficient grounds to justify or excuse the delay;

There is scheduled filing in the following week because of a mass layoff;

The failure of the department to recognize the expiration of the claimant's previous benefit year;

The individual is given incorrect advice by a workforce development employee;

The claimant filed an interstate claim against another state which has been determined as ineligible;

Failure on the part of the employer to comply with the provisions of the law or of these rules:

Coercion or intimidation exercised by the employer to prevent the prompt filing of such claim;

Failure of the department to discharge its responsibilities promptly in connection with such claim, the department shall extend the period during which such claim may be filed to a date which shall be not less than one week after the individual has received appropriate notice of potential rights to benefits, provided, that no such claim may be filed after the 13 weeks subsequent to the end of the benefit year during which the week of unemployment occurred. In the event continuous jurisdiction is exercised under the provisions of the law, the department may, in its discretion, extend the period during which claims, with respect to week of unemployment affected by such redetermination, may be filed.

(3) When the benefit year expires on any day but Saturday, the effective date of the new claim is the Sunday of the current week in which the claim is filed even though it may overlap into the old benefit year up to six days. However, backdating shall not be allowed at the change of the calendar quarter if the backdating would cause an overlap of the same quarter in two base periods. When the overlap situation occurs, the effective date of the new claim may be postdated up to six days. If the claimant has benefits remaining on the old claim, the claimant may be eligible for benefits for that period by extending the old benefit year up to six days.

Claimant's assumption that he had to have his final paycheck, and his failure to inquire with IWD, are not considered good cause reasons for having failed to file weekly voice response claims. Retroactive benefits are denied.

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The June 26, 2014	, reference 01, decision is aff	firmed. The claimant's	request for	retroactive
benefits is denied.			-	

Teresa K. Hillary Administrative Law Judge

Decision Dated and Mailed

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