BEFORE THE EMPLOYMENT APPEAL BOARD

Lucas State Office Building Fourth floor Des Moines, Iowa 50319

_

SULAIMAN A MUHAMMAD

HEARING NUMBER: 20BUI-02348

Claimant

and

EMPLOYMENT APPEAL BOARD

DECISION

HY-VEE INC

Employer

SECTION: 10A.601 Employment Appeal Board Review

DECISION

FINDINGS OF FACT:

The notice of hearing in this matter was initially mailed March 19, 2020. The notice set a hearing initially for April 2, 2020. The Claimant received a second notice scheduling the hearing for April 28, 2020. The Claimant then received a letter from Workforce indicating the hearing was postponed and a new notice would be sent. The subsequent notice was mailed on April 2, 2020, rescheduling the hearing for April 21, 2020. On the day of the hearing, the Claimant did not appear for or participate in the hearing. The reason the Claimant did not appear is because he didn't receive the third Notice of Hearing. The Claimant did not know the hearing was taking place.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 10A.601(4) (2019) provides:

4. Appeal board review. The appeal board may on its own motion affirm, modify, or set aside any decision of an administrative law judge on the basis of the evidence previously submitted in such case, or direct the taking of additional evidence, or may permit any of the parties to such decision to initiate further appeals before it. The appeal board shall permit such further appeal by any of the parties interested in a decision of an administrative law judge and by the representative whose decision has been overruled or modified by the administrative law judge. The appeal board shall review the case pursuant to rules adopted by the appeal board. The appeal board shall promptly notify the interested parties of its findings and decision.

Here the Claimant did not participate in the hearing through no fault of the Claimant. The Claimant understood the originally scheduled hearings were cancelled and that he would receive a third notice, which never came. Because he never received this notice, the Claimant did not know that a hearing

DECISION:

The decision of the administrative law judge dated April 22, 2020 is not vacated and remains in force unless and until the Department makes a differing determination pursuant to this remand. This matter is remanded to an administrative law judge in the Workforce Development Center, Appeals Section. The administrative law judge shall conduct a hearing following due notice. After the hearing, the administrative law judge shall issue a decision which provides the parties appeal rights.

Ashley R. Koopmans
James M. Strohman
Myron R. Linn

AMG/fnv