

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

RYAN W MCFARLAND
Claimant

APPEAL NO. 11A-UI-10270-AT

**ADMINISTRATIVE LAW JUDGE
DECISION**

**IOWA WORKFORCE
DEVELOPMENT DEPARTMENT**

**OC: 01/02/11
Claimant: Appellant (1)**

Section 96.3-5-b – Training Extension Benefits
871 IAC 24.40 – Training Extension Benefits

STATEMENT OF THE CASE:

Ryan W. McFarland filed a timely appeal from an unemployment insurance decision dated August 1, 2011, reference 03, that denied his request for training extension benefits. After due notice was issued, a telephone hearing was held August 25, 2011 with Mr. McFarland participating.

ISSUE:

Is the claimant eligible for training extension benefits?

FINDINGS OF FACT:

Ryan W. McFarland filed a claim for unemployment insurance benefits during the week of January 2, 2011. His last employment was with Max Brewer Corporation. He was a part-time employee who was discharged under circumstances not constituting misconduct.

REASONING AND CONCLUSIONS OF LAW:

The question is whether the evidence establishes that the claimant is eligible for training extension benefits. It does not.

871 IAC 24.40 provides:

Training extension benefits.

(1) The purpose of training extension benefits is to provide the individual with continued eligibility for benefits so that the individual may pursue a training program for entry into a high-demand or high-technology occupation. Training extension benefits are available to an individual who was laid off or voluntarily quit with good cause attributable to the individual's employer from full-time employment in a declining occupation or is

involuntarily separated from full-time employment as a result of a permanent reduction of operations.

(2) The weekly benefit amount shall be pursuant to the same terms and conditions as regular unemployment benefits and the benefits shall be for a maximum of 26 times the weekly benefit amount of the claim which resulted in eligibility. Both contributory and reimbursable employers shall be relieved of charges for training extension benefits.

(3) The course or courses must be for a high-demand or high-technology occupation. The department will make available to serve as a guide a list of high-demand, high-technology, and declining occupations. The lists shall be available on the department's Web site and workforce centers.

a. High-technology occupations include life sciences, advanced manufacturing, biotechnology, alternative fuels, insurance, environmental technology, and technologically advanced green jobs. A high-technology occupation is one which requires a high degree of training in the sciences, engineering, or other advanced learning area and has work opportunities available in the labor market area or the state of Iowa.

b. A high-demand occupation means an occupation in a labor market area or the state of Iowa as a whole in which the department determines that work opportunities are available.

c. A declining occupation has a lack of sufficient current demand in the individual's labor market area or the state of Iowa for the occupational skills possessed by the individual, and the lack of employment opportunities is expected to continue for an extended period of time.

d. A declining occupation includes an occupation for which there is a seasonal variation in demand in the labor market or the state of Iowa, and the individual has no other skill for which there is a current demand.

e. A declining or high-demand occupation will be determined by using Iowa labor market information for each region in the state.

(4) The individual must be enrolled in the training no later than the end of the benefit year which included the separation which made the individual eligible for training benefits or the week in which any federal benefit program based upon that benefit year is exhausted. Enrolled before the end of the benefit year means the individual has taken all steps available for entry into the training and has secured a reserved position in the training class. The individual has paid tuition or will pay tuition when the training starts. The training class may begin after the end of the benefit year. The application for training benefits must be received 30 days after the end of the benefit year or 30 days after federal benefits are exhausted. The individual must be enrolled and making satisfactory progress to complete the training program in order to continue to be eligible for training extension benefits.

(5) Training benefits shall cease to be available if the training is completed; the individual quits the training course; the individual exhausts the training extension maximum benefit amount; or the individual fails to make satisfactory progress; and benefits shall cease no later than one calendar year following the end of the benefit year

in which the individual became eligible for the benefits. Individuals must file and receive benefits under any federal or state unemployment insurance benefit program until the claim has expired or has been exhausted, in order to maintain eligibility for training extension benefits.

This rule is intended to implement 2009 Iowa Code Supplement section 96.3(5).

Not any claimant who is eligible for regular unemployment insurance benefits and emergency unemployment compensation benefits is eligible for training extension benefits as well. Subparagraph (1) of the rule set forth above establishes that only those who are separated from full-time employment may qualify for training extension benefits. Furthermore, the rule shows that the individual must have been separated from employment because of seasonal or economic factors. Mr. McFarland's separation from employment was a discharge. The separation was not a disqualifying event for unemployment insurance purposes, but it was one that leaves him ineligible for training extension benefits.

DECISION:

The unemployment insurance decision dated August 1, 2011, reference 03, is affirmed. The claimant is not eligible for training extension benefits.

Dan Anderson
Administrative Law Judge

Decision Dated and Mailed

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