

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

STEVEN D FARIBAULT
Claimant

APPEAL NO. 09A-UI-03787-CT

**ADMINISTRATIVE LAW JUDGE
DECISION**

ROBERT HALF CORP
Employer

OC: 01/25/09
Claimant: Respondent (1)

Section 96.5(1)j – Temporary Employment

STATEMENT OF THE CASE:

Robert Half Corporation filed an appeal from a representative's decision dated February 26, 2009, reference 01, which held that no disqualification would be imposed regarding Steven Faribault's separation from employment. After due notice was issued, a hearing was held by telephone on March 27, 2009. Mr. Faribault participated personally. The employer participated by Mark Hammond, Branch Manager.

ISSUE:

At issue in this matter is whether Mr. Faribault was separated from employment for any disqualifying reason.

FINDINGS OF FACT:

Having heard the testimony of the witnesses and having reviewed all of the evidence in the record, the administrative law judge finds: Mr. Faribault began working for Robert Half Corporation, a temporary placement firm, on January 28, 2008. He was assigned to work full time for Fisher Controls. He worked on the assignment until April 14, 2008 when he was notified it was over. His supervisor at Fisher Controls notified him that the contract ended. Mr. Faribault immediately notified Robert Half Corporation that the assignment had ended. He was not offered further work at that time.

REASONING AND CONCLUSIONS OF LAW:

Mr. Faribault was hired for placement in temporary work assignments. An individual so employed must complete his last assignment in order to avoid the voluntary quit provisions of the law. 871 IAC 24.26(22). Mr. Faribault completed his assignment with Fisher Controls as he worked until notified that no further work was available. He notified Robert Half Corporation within three working days that the assignment was completed. Inasmuch as no work was offered, he is entitled to job insurance benefits pursuant to Iowa Code section 96.5(1)j.

DECISION:

The representative's decision dated February 26, 2009, reference 01, is hereby affirmed. Mr. Faribault was separated from Robert Half Corporation on April 14, 2008 for no disqualifying reason. Benefits are allowed, provided he satisfies all other conditions of eligibility.

Carolyn F. Coleman
Administrative Law Judge

Decision Dated and Mailed

cfc/pjs