

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS BUREAU**

68-0157 (9-06) - 3091078 - EI

STEVEN W TROTTER
Claimant

APPEAL NO: 16A-UI-12530-S1-T

**ADMINISTRATIVE LAW JUDGE
DECISION**

RING-O-MATIC INC
Employer

**OC: 09/11/16
Claimant: Appellant (1)**

Section 871 IAC 24.2(1)h(1) & (2) – Request to Backdate Claim

STATEMENT OF THE CASE:

Steven Trotter (claimant) appealed a representative's November 16, 2016, decision (reference 04) that denied a request to backdate the claim for benefits after a layoff from Ring-O-Matic (employer). After hearing notices were mailed to the parties' last-known addresses of record, a telephone hearing was scheduled for December 12, 2016. The claimant participated personally. The employer participated by Nick McCarrick, Accounting and Human Resources Assistant.

ISSUE:

The issue is whether the claimant's request to backdate the unemployment insurance claim should be granted.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds that: The claimant filed a claim for benefits with an effective date of September 11, 2016. He was laid off the week ending September 17, 2016, and received unemployment insurance benefits for that week. He was laid off again the week ending October 29, 2016. The claimant did not file the claim immediately because he did not read or remember the information from the Facts About Unemployment Insurance Guide regarding reactivating the existing claim during the week he was unemployed. He reported but did not reactivate his claim for benefits for the week ending October 29, 2016. He returned to work on October 31, 2016. During the week ending November 5, 2016, the claimant filed an additional claim for unemployment insurance benefits with an effective date of October 30, 2016. The claimant requests that the claim be backdated to October 29, 2016.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow the administrative law judge concludes the claimant's request to backdate the claim should be denied.

Iowa Admin. Code r. 871-24.2(1)h(1) and (2) provide:

Procedures for workers desiring to file a claim for benefits for unemployment insurance.

(1) Section 96.6 of the employment security law of Iowa states that claims for benefits shall be made in accordance with such rules as the department prescribes. The department of workforce development accordingly prescribes:

h. Effective starting date for the benefit year.

(1) Filing for benefits shall be effective as of Sunday of the current calendar week in which, subsequent to the individual's separation from work, an individual reports in person at a workforce development center and registers for work in accordance with paragraph "a" of this rule.

(2) The claim may be backdated prior to the first day of the calendar week in which the claimant does report and file a claim for the following reasons:

Backdated prior to the week in which the individual reported if the individual presents to the department sufficient grounds to justify or excuse the delay;

There is scheduled filing in the following week because of a mass layoff;

The failure of the department to recognize the expiration of the claimant's previous benefit year;

The individual is given incorrect advice by a workforce development employee;

The claimant filed an interstate claim against another state which has been determined as ineligible;

Failure on the part of the employer to comply with the provisions of the law or of these rules;

Coercion or intimidation exercised by the employer to prevent the prompt filing of such claim;

Failure of the department to discharge its responsibilities promptly in connection with such claim, the department shall extend the period during which such claim may be filed to a date which shall be not less than one week after the individual has received appropriate notice of potential rights to benefits, provided, that no such claim may be filed after the 13 weeks subsequent to the end of the benefit year during which the week of unemployment occurred. In the event continuous jurisdiction is exercised under the provisions of the law, the department may, in its discretion, extend the period during which claims, with respect to week of unemployment affected by such redetermination, may be filed.

The claimant has not established sufficient grounds to justify or excuse the delay in establishing the claim for benefits. The request to backdate the claim to October 29, 2016, is denied.

DECISION:

The representative's November 16, 2016, decision (reference 04) is affirmed. The claimant's request to backdate the claim to October 29, 2016, is denied.

Beth A. Scheetz
Administrative Law Judge

Decision Dated and Mailed

bas/rvs