

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

RICK E VONAH
Claimant

APPEAL NO. 14A-UI-01137-S2T

**ADMINISTRATIVE LAW JUDGE
DECISION**

LORAS COLLEGE
Employer

OC: 01/05/14
Claimant: Appellant (1)

Section 96.5-5 – Disqualification Due to Other Compensation
871 IAC 24.13(3)d – Fully Deductible Payments from Benefits
Section 96.23 – Base Period Exclusion
871 IAC 24.7(4)b(1) – Allowances and Disqualifications

STATEMENT OF THE CASE:

Rick Vonah (claimant) appealed a representative's January 27, 2014, decision (reference 02) that concluded he was not qualified to receive unemployment insurance benefits from his work with Loras College (employer). After hearing notices were mailed to the parties' last-known addresses of record, a telephone hearing was scheduled for February 20, 2014. The claimant participated personally. The employer participated by Rose Bakey, Human Resources Benefits and Payroll Specialist.

ISSUE:

The issue is whether the claimant qualifies to substitute workers' compensation benefits as wage credits on his claim or substituting calendar quarters before his base period.

FINDINGS OF FACT:

The administrative law judge, having heard the testimony and considered all of the evidence in the record, finds that: The claimant's base period of employment was from the fourth quarter of 2012, through the third quarter of 2013. He has wages from insured work with the employer of \$9,357.00 for the fourth quarter of 2012, and \$8,490.00 for the first quarter of 2013. The claimant received some sort of workers' compensation for temporary disability from February 15 through December 18, 2013.

REASONING AND CONCLUSIONS OF LAW:

For the reasons that follow the administrative law judge concludes the claimant cannot use workers' compensation benefits as wage credits on this unemployment claim.

Iowa Code § 96.5(5) provides:

An individual shall be disqualified for benefits:

5. Other compensation. For any week with respect to which the individual is receiving or has received payment in the form of any of the following:

a. Wages in lieu of notice, separation allowance, severance pay, or dismissal pay.

b. Compensation for temporary disability under the workers' compensation law of any state or under a similar law of the United States.

c. A governmental or other pension, retirement or retired pay, annuity, or any other similar periodic payment made under a plan maintained or contributed to by a base period or chargeable employer where, except for benefits under the federal Social Security Act or the federal Railroad Retirement Act of 1974 or the corresponding provisions of prior law, the plan's eligibility requirements or benefit payments are affected by the base period employment or the remuneration for the base period employment. However, if an individual's benefits are reduced due to the receipt of a payment under this paragraph, the reduction shall be decreased by the same percentage as the percentage contribution of the individual to the plan under which the payment is made.

Provided, that if the remuneration is less than the benefits which would otherwise be due under this chapter, the individual is entitled to receive for the week, if otherwise eligible, benefits reduced by the amount of the remuneration. Provided further, if benefits were paid for any week under this chapter for a period when benefits, remuneration or compensation under paragraph "a", "b", or "c", were paid on a retroactive basis for the same period, or any part thereof, the department shall recover the excess amount of benefits paid by the department for the period, and no employer's account shall be charged with benefits so paid. However, compensation for service-connected disabilities or compensation for accrued leave based on military service, by the beneficiary, with the armed forces of the United States, irrespective of the amount of the benefit, does not disqualify any individual, otherwise qualified, from any of the benefits contemplated herein. A deduction shall not be made from the amount of benefits payable for a week for individuals receiving federal social security pensions to take into account the individuals' contributions to the pension program.

871 IAC 24.13(3)d provides:

(3) Fully deductible payments from benefits. The following payments are considered as wages; however, such payments are fully deductible from benefits on a dollar-for-dollar basis:

d. Workers' compensation, temporary disability only. The payment shall be fully deductible with respect to the week in which the individual is entitled to the workers' compensation for temporary disability, and not to the week in which the payment is paid.

871 IAC 24.7(4)b(1) provides:

b Disqualifications. The request for retroactive substitution of base period quarters shall be denied if the individual received workers' compensation or indemnity insurance benefits in:

(1) At least three base period quarters but the individual is currently monetarily eligible with an established weekly and maximum benefit amount.

When a claimant receives workers' compensation during three or more calendar quarters of the base period of his claim, the claimant can substitute calendar quarters before the claimant's base period. The claimant does not know if he received workers' compensation for total temporary disability. As such the claimant's request to have his claim redetermined by using workers' compensation benefits as wage credits on this unemployment claim is denied. He is currently monetarily eligible for unemployment insurance benefits with an established weekly and maximum benefit amount. His request to substitute calendar quarters before his base period is denied.

DECISION:

The January 27, 2014, representative's decision (reference 02) is affirmed. The claimant's request to have his claim redetermined by using workers' compensation benefits as wage credits on this unemployment claim is denied. He is currently monetarily eligible for unemployment insurance benefits with an established weekly and maximum benefit amount. His request to substitute calendar quarters before his base period is denied.

Beth A. Scheetz
Administrative Law Judge

Decision Dated and Mailed

bas/pjs