

**IOWA WORKFORCE DEVELOPMENT
UNEMPLOYMENT INSURANCE APPEALS**

68-0157 (9-06) - 3091078 - EI

TED R HALBOTH
Claimant

APPEAL NO. 07A-UI-06973-HT

**ADMINISTRATIVE LAW JUDGE
DECISION**

FARMLAND FOODS INC
Employer

**OC: 06/24/07 R: 01
Claimant: Appellant (1)**

Section 96.5(1) – Quit

STATEMENT OF THE CASE:

The claimant, Ted Halboth, filed an appeal from a decision dated July 16, 2007, reference 01. The decision disqualified him from receiving unemployment benefits. After due notice was issued, a hearing was held by telephone conference call on August 1, 2007. The claimant participated on his own behalf. The employer, Farmland Foods, participated by Human Resources Manager Becky Jacobson and Assistant Supervisor Marc Kinney.

ISSUE:

The issue is whether the claimant quit work with good cause attributable to the employer.

FINDINGS OF FACT:

Ted Halboth was employed by Farmland Foods from August 6, 1984 until May 17, 2007, as a full-time production worker. On May 17, 2007, the claimant came to work and notified Assistant Supervisor Marc Kinney he was quitting because he had “had enough of it.”

Continuing work was available to the claimant and his job was not in jeopardy. He had brought no complaints or concerns to the attention of Mr. Kinney or Human Resources Manager Becky Jacobson prior to quitting. He did not specify any particular situation or event which precipitated his decision to resign.

REASONING AND CONCLUSIONS OF LAW:

Iowa Code section 96.5-1 provides:

An individual shall be disqualified for benefits:

1. Voluntary quitting. If the individual has left work voluntarily without good cause attributable to the individual's employer, if so found by the department.

The claimant has the burden of proof under Iowa Code 96.6(2) to establish good cause attributable to the employer for quitting. Mr. Halboth has not indicated anything that made him decide to quit other than that he "had had enough." This is insufficient to establish good cause attributable to the employer and the claimant is disqualified.

DECISION:

The representative's decision of July 16, 2007, reference 01, is affirmed. Ted Halboth is disqualified and benefits are withheld until he has earned ten times his weekly benefit amount, provided he is otherwise eligible.

Bonny G. Hendricksmeier
Administrative Law Judge

Decision Dated and Mailed

bgh/kjw